



NEWS from the Shelby County Mayor's Office
Lee Harris, Mayor
Vasco A. Smith, Jr., Administration Building
11th Floor, 160 North Main, Memphis, Tennessee 38103

MEDIA ADVISORY
OCTOBER 17, 2023

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**SHELBY COUNTY MAYOR LEE HARRIS TO VISIT STRIKING INTERNATIONAL
FLAVORS & FRAGRANCE WORKERS**

WHO: Shelby County Mayor Lee Harris, Local BCTGM 390G President Cedric Wilson, and members of the BCTGM International Union
WHAT: Mayor Lee Harris to visit International Flavors & Fragrance striking workers
WHEN: Wednesday, October 18, 2023, at 12:30 p.m.
WHERE: 4272 S. Mendenhall Rd, Memphis, TN 38141 (across the street from DuPont Nutrition and Health Facility)

Shelby County, TN – On Wednesday, October 18, 2023, Shelby County Mayor Lee Harris will visit members of the Bakery, Confectionery, Tobacco, and Grain Millers (BCTGM) International Union as workers continue to strike against International Flavors & Fragrance. Since June 2023, International Flavors & Fragrance workers have been on strike after working for over a year under the terms of their expired contract.

Shelby County Mayor Lee Harris: “Working men and women around the country only want the basics, acknowledgement of their contributions to the American economy and fair treatment. I’m going to do everything I can to support these workers, and make sure they get what they have earned. Unfortunately, they have been on this picket line in Southwest Memphis for more than 13 weeks and that’s far too long. It’s long past time for this strike to be settled.”

BCTGM Local 390G President Cedric Wilson: “Our local has been on strike for nearly four months now. And after the repeated attempts to return to the table to continue negotiations,

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International Flavors and Fragrances and majority shareholder, DuPont, have continued to refuse. However, through all of the negativity and disrespect, we will continue to remain ready to negotiate in good faith but will continue to legally strike until we can reach a fair and just contract.”

End of Release