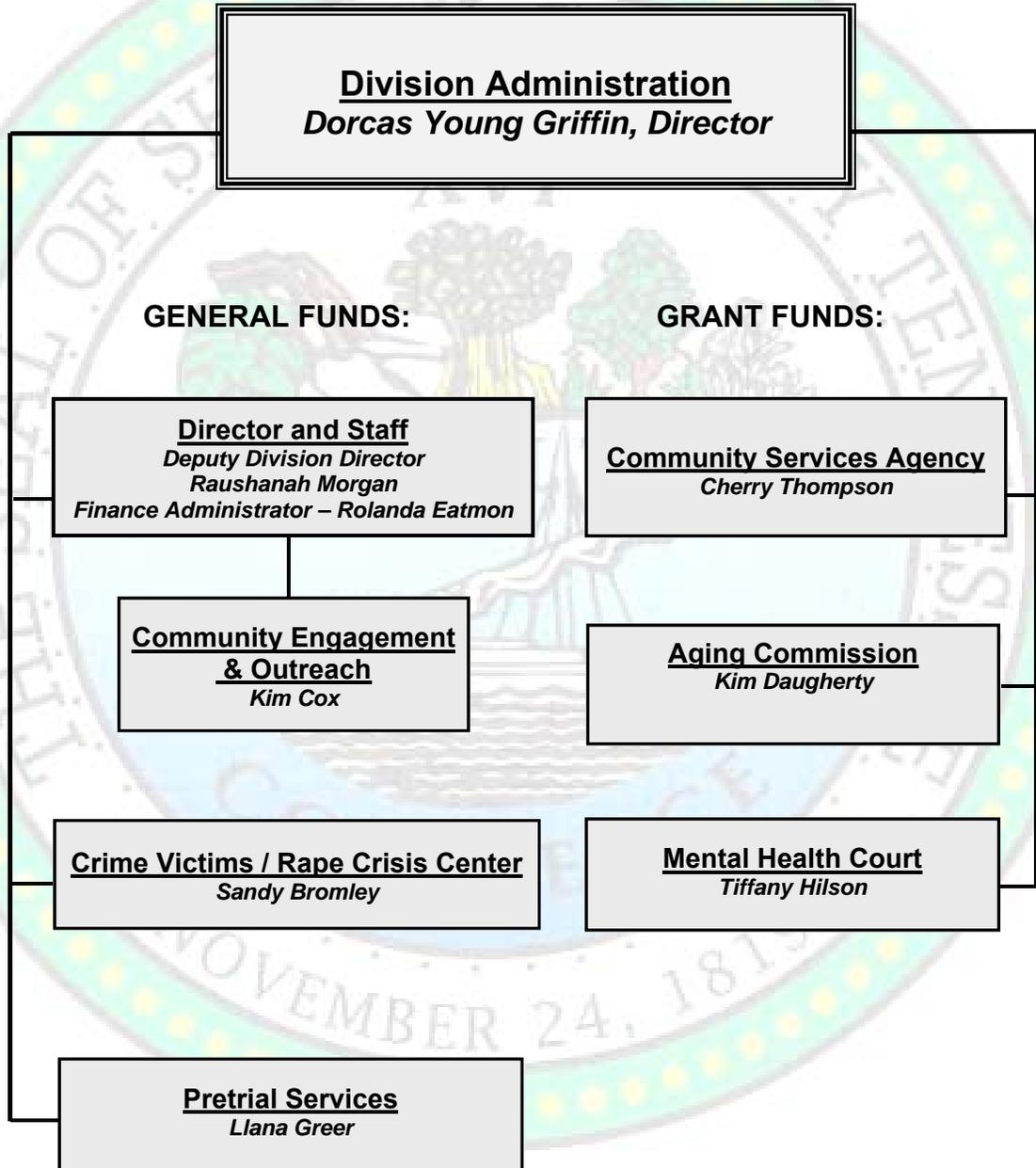


# COMMUNITY SERVICES



# COMMUNITY SERVICES

## Division Organizational Chart by Program



**Division Overview FY 21****DIVISION MISSION STATEMENT AND STRATEGIC GOALS**

The Division of Community Services partners with federal, state, local and community agencies to address the causes of poverty, increase opportunity and economic security of individuals, advocate for victims of sexual, domestic, and elderly assault and assist older adults and adults with disabilities. The Division supports the following County strategies:

**Strategy 2: Enhance Public Safety and Support Criminal Justice Reform**

- [2-a] Support effective jail diversion programs for adult non-violent offenders with substance abuse or mental health issues to reduce detention costs and promote rehabilitation.
- [2-c] Provide programs that promote adult re-entry strategies to reduce recidivism after arrest or incarceration.
- [2-d] Reduce the number of youth that interact with the criminal justice system by implementing new diversion programs that focus on providing assistance and help to youth involved in minor crimes.
- [2-e] Reduce the recidivism rate of kids who are detained and in county custody.
- [2-g] Provide programs that advocate for victims of crime and prevent abuse in vulnerable populations.

**Strategy 3: Protect and Promote Community Health**

- [3-c] Coordinate agencies designed to strengthen the health and welfare of children, seniors and families.

**Strategy 4: Promote Workforce Development and a Healthy Economy**

- [4-a] Provide programs that help individuals develop the skills that are currently being demanded by employers in the County.
- [4-c] Coordinate agency programs that address issues of poverty and economic/housing insecurity within the county.

**Strategy 5: Provide Effective Governance and Sound Stewardship for County Resources**

- [5-f] Actively seek alternative funding sources through fees, grants, or community partners to provide county services.

**DEPARTMENTAL MISSION/GOALS:**

The strategic goals of the division are achieved through the following departmental structure:

**4801 Director and Staff** – Provides direction and administrative and financial oversight to the division in order to address community problems through partnerships with all levels of government and the private sector, both profit and non-profit. The director's office coordinates the acquisition and management of grants to Shelby County Government and the Offices of Veterans Services and Hispanic Services to ensure full access to county services for these citizens. The Office of Engagement and Outreach is included in the administrative function to collaborate with community agencies to carry out the division mission and goals.

**4802 – Community Services Agency** – Provides services to break the generational cycle of poverty by offering opportunities through education, viable resources and partnerships that empower the economically disadvantaged citizens within Shelby County to achieve economic independence and create a thriving community. Community Services Agency offers assistance with utility cost to prevent disconnection of service, assistance with rent/mortgage payments to prevent eviction and foreclosure, as well as assistance with medical prescription cost (excludes narcotics). CSA's Family Self-Sufficiency program works with families and individuals to create an intensive plan that will ultimately foster a path from poverty to economic stability.

**4806 Crime Victims Center** - To provide comprehensive services to victims of crime and their survivors, to reduce their trauma, facilitate their recovery and advocate for their rights to fair treatment and justice. The Rape Crisis Center (RCC) portion of the agency is committed to empowering victims of sexual assault and abuse. The services are offered 24/7 and include forensic examinations, individual counseling and support groups, legal advocacy and community and professional education.

**4811 Office of Justice Initiatives** - To offer alternatives to incarceration at all stages of the Criminal Justice process by providing intervention strategies prior to arrest, after arrest, prior to trial, and after conviction. Intervention strategies are provided to increase the number of offenders diverted to Pretrial Services. Pretrial Services and Community & Diversion Services are combined within this department. The Department is committed to insuring equity in the Justice System and to reserving jail space for those who cannot be handled in less restrictive and costly ways.

**FY20 Budget Highlights**

**BUDGETARY ISSUES/TRENDS:**

- State and federal governments continue to limit grant funding, while our community continues to see an increased need for services to low-income and indigent individuals.
- Programs directly related to providing jail diversion and support for crime victims represent approximately 90% of General Fund dollars within the Community Services Division.
- Community Services Division’s Office of Justice Initiatives department maintains a comprehensive focus on jail alternative programs through the pre-trial, mental and behavioral health liaison and jail diversion services. In addition, a new Evening Reporting Center, approved in the FY 20 budget, is focusing on diverting youths from the juvenile justice system.

**REVENUE SOURCES:**

The Division of Community Services is funded by General Fund and Grant Fund revenue.

- General Fund revenue primarily includes State of Tennessee reimbursements for rape exams performed and Pre-Trial Services program fees charged to clients.
- The majority of programs operated by the Community Services Division are grant-funded (77%).
- Grant fund revenues are federal and state pass through grants primarily from the Tennessee Housing Development Agency and Tennessee Commission on Aging and Disability.

**General Fund**

<b>Summary</b>	<b>FY19 Actual</b>	<b>FY20 Amended *</b>	<b>FY21 Proposed</b>	<b>FY21-20 Var</b>
Revenue	651,929	900,000	776,000	(124,000)
Total Personnel	5,647,519	6,329,047	6,583,964	254,917
O&M	4,004,207	4,167,201	4,285,396	118,195
<b>Net Expenditures</b>	<b>(8,999,797)</b>	<b>(9,596,248)</b>	<b>(10,093,360)</b>	<b>(497,112)</b>

*\*Excludes carry forwards and one time expenditures*

**CHANGES TO MAJOR CATEGORIES:**

- **Revenue:** The major reduction is related to State of Tennessee reimbursements for the Crime Victims Center rape kit exams, lab and medical fees.
- **Personnel:** Variance is a result of proposed increases for additional Social Workers and a Veterans Services Officer.
- **O&M:** Increase related to operational needs of additional personnel spending described above.

# **GENERAL FUND**

PERSONNEL					
	Current	FY 2021 New Request	% Change		
FTE	97.0	5.0	5.2%		
Base Salary	4,777,982	243,582	5.2%		
Fringe	1,773,651	106,795			
	6,551,633	350,377	5.3%		
		<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020<sup>(2)</sup></u>
Total Budgeted Personnel <sup>(1)</sup>		5,815,182	6,234,073	6,349,112	6,253,415
Actual Under-spending		505,835	619,214	1,048,189	556,751
<u>Vacancy Overview</u>					
		<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Budgeted FTEs		95	96	97	97
Monthly Average Vacancies		7.1	8.3	13.4	7.4
Actual Unspent as a % of Total Personnel		8.7%	9.9%	16.5%	8.9%

OPERATING & MAINTENANCE							
	FY 2017	FY 2018	FY 2019	FY 2020 <sup>(2)</sup>	FY 2021 Request	\$ Change	% Change
Adopted Budget	2,995,976	2,898,066	3,879,212	4,177,201	4,274,954	97,753	2.3%
Amended Budget	2,908,676	3,095,221	4,354,867	4,233,156			
Actual	2,450,234	3,143,084	4,004,207	3,896,642			
Variance	458,442	(47,863)	350,660	336,514			
% Unspent O&M	15.8%	-1.5%	8.1%				
	% of O&M Budget Expended as of 3/31/20 <sup>(3)</sup>			92.1%			

(1) Total personnel includes base salary, other compensation, fringe, and restricted salaries.

(2) As of 3/31/2020 Month-end close

(3) Normalized spend rate for 9 months = 75%

**COMMUNITY SERVICES**

*Dorcas Young Griffin, Director*

**FY 2021 Budgetary Considerations**

**New Budget Request Summary**

		<u># of New Positions</u>	<u>Base Salaries</u>	<u>Fringe Benefits</u>	<b>FY21 TOTAL</b>
<b>SALARIES:</b>	<i>Permanent</i>	5	243,582	106,795	\$ 350,377
	<i>Temporary</i>		-	-	\$ -
	<b>TOTAL SALARIES</b>	<b>5</b>	<b>243,582</b>	<b>106,795</b>	<b>\$ 350,377</b>
<b>OTHER COMPENSATION:</b>					\$ -
<b>O&amp;M:</b>					<b>\$ 97,753</b>
<b>REVENUE: (subtract from cost)</b>					\$ -
<b>TOTAL FY21 NEW REQUEST:</b>					<b>\$ 448,130</b>

**FTE Count – 5 Year History**

Fund	Dept	Dept Description	FY16 Budget	FY17 Budget	FY18 Budget	FY19 Budget	FY20 Adopted	FY21 Request	
<b>GENERAL FUND</b>									
010	48xx	Community Services	95.0	95.0	96.0	97.0	97.0	5.0	350,377
<b>FTE Changes</b>					+1.0	+1.0		+5.0	\$350,377

FY18 - Added 1.0 FTE: Mental Health Coordinator

FY19 - Added 1.0 FTE: Manager A position for Youth Assessment Center

# FTE Vacancy Overview

FISCAL	<u>Total FTEs:</u>		Budgeted Vacancy Savings	Actual Under- spending	Variance (Add'l Unspent)	Actual Underspent as % of Total Personnel
	Monthly Avg	Budgeted Vacancies <sup>(1)</sup>				
	-					
2017	95.0	4.5	\$ 288,646	\$ 505,835	\$ 217,189	3.9%
2018	96.0	4.1	\$ 268,646	\$ 619,214	\$ 350,568	4.6%
2019	96.8	5.1	\$ 346,596	\$ 1,048,189	\$ 701,593	7.2%
2020	97.1	3.6	\$ 243,851 <i>9mo alloc.</i>	\$ 556,751	\$ 312,899	3.7%
			\$ 325,135 <i>full year</i>			

*FY2020 YTD as of 3/31/2020*

*Positive = Underspending was more than budgeted.*

Vacant FTEs

FISCAL	JUL 1	AUG 2	SEP 3	OCT 4	NOV 5	DEC 6	JAN 7	FEB 8	MAR 9	APR 10	MAY 11	JUN 12	Monthly Avg
2017	6.0	7.0	7.0	7.0	8.0	9.0	11.0	8.0	6.0	6.0	5.0	5.0	7.1
2018	6.0	4.0	5.0	5.0	4.0	7.0	11.0	10.0	10.0	12.0	12.0	14.0	8.3
2019	18.0	17.0	17.0	18.0	13.0	11.0	11.0	11.0	12.0	12.0	10.0	11.0	13.4
2020	10.0	9.0	9.0	12.0	8.0	6.0	6.0	3.0	4.0				7.4

(1) Budgeted vacancies calculated based on mean personnel costs divided by total budgeted vacancy savings.

**Operating Changes – 5 Year History (Adopted Budget)**

Fund	Dept	Dept Description	FY16 Adopted	FY17 Adopted	FY18 Adopted	FY19 Adopted	FY20 Adopted	FY21 Request
<b>GENERAL FUND</b>								
010	48xx	Community Services	2,995,976	2,995,976	2,898,066	3,879,212	4,177,201	4,274,954
<b>Operating &amp; Maintenance Changes</b>			<u>-</u>	<u>-</u>	<u>(97,910)</u>	<u>981,146</u>	<u>297,989</u>	<u>97,753</u>
<b>FY17</b>	(37,625)	Commission mandated cut to reduce General Fund expenditures by \$2 million county-wide.						
<b>FY19</b>	573,000	Added Youth Assessment Center						
	290,000	Non-recurring relocation expenditures for Community Services Agency and Crime Victims Center to 1060 Madison Ave						
	100,000	Increase for court-ordered mental health evaluations						
	<u>18,146</u>	Net impact of prior year's amendments.						
	981,146							
<b>FY20</b>	112,334	Additional impact of Youth Assessment Center						
	116,665	Increases related to prior year's amendments for professional/contracted services						
	<u>68,990</u>	Net impact of one-time, non-recurring expenditures for supplies and materials.						
	297,989							

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# Budget Overview

As of 3/31/2020  
General Fund

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
4340 - State Of Tennessee Reimbursements	375,000	409,930	34,930	109%	425,000	396,970	(28,030)	93%	425,000	334,213	(90,787)	79%	523,000	378,337	(144,663)	72%	523,000	425,000	(98,000)	-18.7%
<b>43 - Intergov Revenues-State of Tennessee</b>	<b>375,000</b>	<b>409,930</b>	<b>34,930</b>	<b>109%</b>	<b>425,000</b>	<b>396,970</b>	<b>(28,030)</b>	<b>93%</b>	<b>425,000</b>	<b>334,213</b>	<b>(90,787)</b>	<b>79%</b>	<b>523,000</b>	<b>378,337</b>	<b>(144,663)</b>	<b>72%</b>	<b>523,000</b>	<b>425,000</b>	<b>(98,000)</b>	<b>-18.7%</b>
4401 - Grants - Federal	-	-	-	0%	-	-	-	0%	-	-	-	0%	10,000	6,500	(3,500)	65%	-	11,000	11,000	100.0%
4405 - Grants - Federal Thru Local Gov't	-	7,696	7,696	100%	-	1,679	1,679	100%	-	599	599	100%	-	4,278	4,278	100%	-	-	-	0.0%
4411 - Memphis Cost Reimbursements	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	4,069	4,069	100%	-	-	-	0.0%
4432 - Other Governments Cost Reimbursements	65,000	85,229	20,229	131%	75,000	111,792	36,792	149%	100,000	60,296	(39,704)	60%	127,000	47,710	(79,290)	38%	127,000	90,000	(37,000)	-29.1%
<b>44 - Intergov Revenues-Federal &amp; Local</b>	<b>65,000</b>	<b>92,925</b>	<b>27,925</b>	<b>143%</b>	<b>75,000</b>	<b>113,471</b>	<b>38,471</b>	<b>151%</b>	<b>100,000</b>	<b>60,894</b>	<b>(39,106)</b>	<b>61%</b>	<b>137,000</b>	<b>62,557</b>	<b>(74,443)</b>	<b>46%</b>	<b>127,000</b>	<b>101,000</b>	<b>(26,000)</b>	<b>-20.5%</b>
4531 - Pretrail Services-Program Fees	260,000	235,214	(24,786)	90%	250,000	196,023	(53,977)	78%	225,000	177,934	(47,066)	79%	200,000	106,270	(93,730)	53%	200,000	140,000	(60,000)	-30.0%
<b>45 - Charges for Services</b>	<b>260,000</b>	<b>235,214</b>	<b>(24,786)</b>	<b>90%</b>	<b>250,000</b>	<b>196,023</b>	<b>(53,977)</b>	<b>78%</b>	<b>225,000</b>	<b>177,934</b>	<b>(47,066)</b>	<b>79%</b>	<b>200,000</b>	<b>106,270</b>	<b>(93,730)</b>	<b>53%</b>	<b>200,000</b>	<b>140,000</b>	<b>(60,000)</b>	<b>-30.0%</b>
4601 - Fees & Permits	125,000	79,378	(45,622)	64%	125,000	49,359	(75,641)	39%	100,000	73,465	(26,535)	73%	50,000	75,720	25,720	151%	50,000	100,000	50,000	100.0%
<b>46 - Fines, Fees &amp; Permits</b>	<b>125,000</b>	<b>79,378</b>	<b>(45,622)</b>	<b>64%</b>	<b>125,000</b>	<b>49,359</b>	<b>(75,641)</b>	<b>39%</b>	<b>100,000</b>	<b>73,465</b>	<b>(26,535)</b>	<b>73%</b>	<b>50,000</b>	<b>75,720</b>	<b>25,720</b>	<b>151%</b>	<b>50,000</b>	<b>100,000</b>	<b>50,000</b>	<b>100.0%</b>
4703 - Private Donor Grants	-	-	-	0%	-	-	-	0%	1,000	-	(1,000)	0%	-	890	890	100%	-	10,000	10,000	100.0%
4731 - Reimbursement Non-Govt Entity	-	-	-	0%	-	-	-	0%	-	5,392	5,392	100%	-	-	-	0%	-	-	-	0.0%
4799 - Miscellaneous Other Revenue	-	-	-	0%	-	-	-	0%	-	30	30	100%	-	-	-	0%	-	-	-	0.0%
<b>47 - Other Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>1,000</b>	<b>5,422</b>	<b>4,422</b>	<b>542%</b>	<b>-</b>	<b>890</b>	<b>890</b>	<b>100%</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>100.0%</b>
<b>TOTAL REVENUE SOURCES</b>	<b>825,000</b>	<b>817,447</b>	<b>(7,553)</b>	<b>99%</b>	<b>875,000</b>	<b>755,823</b>	<b>(119,177)</b>	<b>86%</b>	<b>851,000</b>	<b>651,929</b>	<b>(199,071)</b>	<b>77%</b>	<b>910,000</b>	<b>623,774</b>	<b>(286,226)</b>	<b>69%</b>	<b>900,000</b>	<b>776,000</b>	<b>(124,000)</b>	<b>-13.8%</b>
9626 - Transfer From Grant Funds	-	-	-	0%	-	0	0	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
<b>96 - Operating Transfers In</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
9990 - Budget Carryforward For Encumbrances	-	-	-	0%	-	-	-	0%	-	-	-	0%	45,955	-	(45,955)	0%	-	-	-	0.0%
<b>99 - Planned Use of Fund Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>45,955</b>	<b>-</b>	<b>(45,955)</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OTHER SOURCES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>45,955</b>	<b>-</b>	<b>(45,955)</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL APPROPRIATION SOURCES</b>	<b>825,000</b>	<b>817,447</b>	<b>(7,553)</b>	<b>99%</b>	<b>875,000</b>	<b>755,823</b>	<b>(119,177)</b>	<b>86%</b>	<b>851,000</b>	<b>651,929</b>	<b>(199,071)</b>	<b>77%</b>	<b>955,955</b>	<b>623,774</b>	<b>(332,181)</b>	<b>65%</b>	<b>900,000</b>	<b>776,000</b>	<b>(124,000)</b>	<b>-13.8%</b>
5102 - Salaries & Labor	4,147,814	3,805,912	(341,902)	92%	4,317,801	3,948,800	(369,001)	91%	4,514,603	3,827,568	(687,035)	85%	4,573,833	3,059,845	(1,513,988)	67%	4,573,833	4,773,740	199,907	4.4%
5109 - Temporary Labor	178,757	157,839	(20,918)	88%	193,136	166,595	(26,541)	86%	192,368	170,875	(21,493)	89%	204,149	144,126	(60,024)	71%	204,149	212,149	8,000	3.9%
<b>51 - Salaries-Regular Pay</b>	<b>4,326,571</b>	<b>3,963,751</b>	<b>(362,820)</b>	<b>92%</b>	<b>4,510,937</b>	<b>4,115,395</b>	<b>(395,542)</b>	<b>91%</b>	<b>4,706,971</b>	<b>3,998,443</b>	<b>(708,527)</b>	<b>85%</b>	<b>4,777,982</b>	<b>3,203,970</b>	<b>(1,574,012)</b>	<b>67%</b>	<b>4,777,982</b>	<b>4,985,889</b>	<b>207,907</b>	<b>4.4%</b>
5230 - Out of Rank Pay	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	135	135	100%	-	-	-	0.0%
5234 - Other Supplemental Pay	64,975	62,394	(2,581)	96%	44,975	45,718	743	102%	44,975	41,764	(3,211)	93%	44,975	32,480	(12,495)	72%	44,975	44,975	-	0.0%
5254 - Overtime	8,626	-	(8,626)	0%	-	-	-	0%	-	384	384	100%	-	-	-	0%	-	-	-	0.0%
5266 - Longevity	43,648	44,624	976	102%	41,148	44,251	3,103	108%	41,148	37,973	(3,175)	92%	41,148	26,234	(14,915)	64%	41,148	41,148	-	0.0%
5269 - Shift Differential	7,800	8,175	375	105%	16,426	12,787	(3,639)	78%	16,426	12,863	(3,564)	78%	16,426	9,412	(7,014)	57%	16,426	16,426	-	0.0%
5281 - Retirement - Sick Pay	-	5,771	5,771	100%	17,500	16,861	(639)	96%	3,200	4,384	1,184	137%	-	5,771	5,771	100%	-	-	-	0.0%
<b>52 - Salaries-Other Compensation</b>	<b>125,049</b>	<b>120,964</b>	<b>(4,085)</b>	<b>97%</b>	<b>120,049</b>	<b>119,618</b>	<b>(431)</b>	<b>100%</b>	<b>105,749</b>	<b>97,367</b>	<b>(8,382)</b>	<b>92%</b>	<b>102,549</b>	<b>74,032</b>	<b>(28,517)</b>	<b>72%</b>	<b>102,549</b>	<b>102,549</b>	<b>-</b>	<b>0.0%</b>
5510 - Retirement Benefits - County	697,236	649,885	(47,351)	93%	904,579	835,107	(69,473)	92%	1,037,456	886,229	(151,227)	85%	998,468	672,087	(326,380)	67%	998,468	1,054,738	56,270	5.6%
5511 - Other Post Employment Benefits	262,971	244,236	(18,735)	93%	242,229	223,626	(18,603)	92%	167,943	147,586	(20,357)	88%	107,028	59,320	(47,708)	55%	107,028	56,506	(50,521)	-47.2%
5515 - Social Security Employer Contributions	11,083	9,028	(2,055)	81%	11,974	8,323	(3,651)	70%	11,927	8,629	(3,298)	72%	12,657	8,668	(3,990)	68%	12,657	12,657	(0)	0.0%
5516 - Medicare Employer Contributions	62,735	52,753	(9,982)	84%	65,409	55,142	(10,267)	84%	68,251	53,574	(14,677)	78%	69,281	43,172	(26,109)	62%	69,281	72,179	2,899	4.2%
5520 - Group Life Insurance Benefit	17,379	26,669	9,289	153%	30,393	27,505	(2,888)	90%	31,778	29,389	(2,389)	92%	38,420	25,781	(12,640)	67%	38,420	40,099	1,679	4.4%
5542 - Group Health Insurance - HRA	97,247	119,929	22,682	123%	131,491	149,267	17,776	114%	159,557	134,551	(25,006)	84%	144,220	138,082	(6,137)	96%	144,220	203,264	59,044	40.9%
5543 - Group Health Insurance - HMO	457,184	368,388	(88,796)	81%	444,775	312,344	(132,431)	70%	368,094	257,604	(110,490)	70%	362,307	181,203	(181,105)	50%	362,307	338,187	(24,120)	-6.7%
5560 - Long Term Disability Benefit	13,273	12,048	(1,225)	91%	13,817	12,530	(1,287)	91%	14,447	13,164	(1,282)	91%	17,381	11,554	(5,827)	66%	17,381	18,140	760	4.4%
5579 - Fringe Benefit Reimbursement	-	-	-	0%	-	-	-	0%	-	1,104	1,104	100%	-	-	-	0%	-	-	-	0.0%

Community Services - 48

# Budget Overview

As of 3/31/2020  
General Fund

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
5591 - On-Job-Injury Benefit Expense	25,959	23,709	(2,251)	91%	22,555	20,458	(2,097)	91%	18,828	15,835	(2,992)	84%	19,112	12,768	(6,344)	67%	19,112	19,912	800	4.2%
5592 - Unemployment Compensation Benefit	7,139	6,633	(506)	93%	4,511	4,190	(321)	93%	4,707	4,042	(665)	86%	4,778	3,251	(1,527)	68%	4,778	4,978	200	4.2%
<b>55 - Fringe Benefits</b>	<b>1,652,208</b>	<b>1,513,277</b>	<b>(138,930)</b>	<b>92%</b>	<b>1,871,732</b>	<b>1,648,492</b>	<b>(223,241)</b>	<b>88%</b>	<b>1,882,988</b>	<b>1,551,709</b>	<b>(331,280)</b>	<b>82%</b>	<b>1,773,651</b>	<b>1,155,884</b>	<b>(617,767)</b>	<b>65%</b>	<b>1,773,651</b>	<b>1,820,661</b>	<b>47,010</b>	<b>2.7%</b>
5635 - Restricted Salaries	(288,646)	-	288,646	0%	(268,646)	-	268,646	0%	(346,596)	-	346,596	0%	(400,768)	-	400,768	0%	(325,135)	(325,135)	-	0.0%
<b>56 - Restricted Salaries</b>	<b>(288,646)</b>	<b>-</b>	<b>288,646</b>	<b>0%</b>	<b>(268,646)</b>	<b>-</b>	<b>268,646</b>	<b>0%</b>	<b>(346,596)</b>	<b>-</b>	<b>346,596</b>	<b>0%</b>	<b>(400,768)</b>	<b>-</b>	<b>400,768</b>	<b>0%</b>	<b>(325,135)</b>	<b>(325,135)</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL SALARIES</b>	<b>5,815,182</b>	<b>5,597,992</b>	<b>(217,189)</b>	<b>96%</b>	<b>6,234,073</b>	<b>5,883,505</b>	<b>(350,568)</b>	<b>94%</b>	<b>6,349,112</b>	<b>5,647,519</b>	<b>(701,593)</b>	<b>89%</b>	<b>6,253,415</b>	<b>4,433,886</b>	<b>(1,819,529)</b>	<b>71%</b>	<b>6,329,047</b>	<b>6,583,964</b>	<b>254,917</b>	<b>4.0%</b>
6006 - Apparel - Employees	-	-	-	0%	-	-	-	0%	4,200	449	(3,751)	11%	3,700	3,351	(349)	91%	3,700	1,025	(2,675)	-72.3%
6014 - Custodial & Cleaning Supplies	362	585	223	162%	362	801	439	221%	250	410	160	164%	250	876	626	350%	250	530	280	112.0%
6016 - Computer Supplies	22,800	18,455	(4,345)	81%	19,245	16,669	(2,576)	87%	18,000	17,060	(940)	95%	15,500	19,088	3,588	123%	15,500	20,200	4,700	30.3%
6020 - Drugs & Medication	9,250	8,196	(1,054)	89%	8,250	-	(8,250)	0%	58,600	8,635	(49,965)	15%	8,000	8,000	-	100%	8,000	48,000	40,000	500.0%
6023 - Educational Supplies & Materials	3,500	94	(3,406)	3%	3,000	497	(2,503)	17%	2,000	308	(1,692)	15%	3,335	5,280	1,945	158%	3,335	23,479	20,144	604.0%
6024 - Employee Recognition Materials	900	533	(367)	59%	900	1,371	471	152%	4,250	1,934	(2,316)	46%	4,250	475	(3,775)	11%	4,250	6,900	2,650	62.4%
6026 - Expendable Furnishings & Equipment	23,278	20,827	(2,451)	89%	32,778	27,177	(5,601)	83%	393,208	318,791	(74,417)	81%	19,678	11,056	(8,622)	56%	19,678	22,388	2,710	13.8%
6027 - Expendable Computer/Telecom Furnishing	3,000	10,084	7,084	336%	14,754	21,750	6,996	147%	49,000	55,712	6,712	114%	7,515	7,710	195	103%	7,515	10,909	3,394	45.2%
6028 - Food Products	-	-	-	0%	-	-	-	0%	-	478	478	100%	-	-	-	0%	-	-	-	0.0%
6042 - Materials - Operational	10,000	12,164	2,164	122%	5,000	18,813	13,813	376%	15,333	82,911	67,578	541%	10,583	(5,178)	(15,761)	-49%	10,583	14,333	3,750	35.4%
6046 - Medical & Lab Supplies	18,900	15,269	(3,631)	81%	18,500	10,618	(7,882)	57%	13,500	6,713	(6,787)	50%	10,500	7,138	(3,362)	68%	10,500	9,500	(1,000)	-9.5%
6052 - Office Supplies	18,094	11,202	(6,892)	62%	17,331	11,507	(5,824)	66%	31,980	19,281	(12,699)	60%	15,650	10,473	(5,177)	67%	15,650	25,250	9,600	61.3%
6054 - Paper Products	13,050	7,165	(5,885)	55%	8,550	5,723	(2,827)	67%	10,750	7,536	(3,214)	70%	10,000	8,740	(1,260)	87%	10,000	9,500	(500)	-5.0%
6072 - Safety Supplies	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	333	333	100%	-	-	-	0.0%
<b>60 - Supplies &amp; Materials</b>	<b>123,134</b>	<b>104,575</b>	<b>(18,559)</b>	<b>85%</b>	<b>128,670</b>	<b>114,925</b>	<b>(13,745)</b>	<b>89%</b>	<b>601,071</b>	<b>520,218</b>	<b>(80,853)</b>	<b>87%</b>	<b>108,961</b>	<b>77,341</b>	<b>(31,620)</b>	<b>71%</b>	<b>108,961</b>	<b>192,015</b>	<b>83,054</b>	<b>76.2%</b>
6404 - Advertising And Legal Notices	125	-	(125)	0%	125	-	(125)	0%	125	-	(125)	0%	125	-	(125)	0%	125	125	-	0.0%
6405 - Bad Debts & Cash Short/Over	-	-	-	0%	-	(22)	(22)	100%	-	-	-	0%	-	1	1	100%	-	-	-	0.0%
6417 - Dues & Memberships - County	250	-	(250)	0%	250	-	(250)	0%	250	-	(250)	0%	250	-	(250)	0%	250	250	-	0.0%
6418 - Dues & Memberships - Individual	2,500	1,157	(1,343)	46%	2,600	1,167	(1,433)	45%	5,925	5,334	(591)	90%	3,925	1,775	(2,150)	45%	3,925	6,000	2,075	52.9%
6422 - Emergency Services	9,000	8,015	(985)	89%	9,000	7,261	(1,739)	81%	21,000	11,235	(9,765)	53%	10,000	6,114	(3,886)	61%	10,000	20,000	10,000	100.0%
6425 - Court Costs & Related Expenses	-	-	-	0%	-	-	-	0%	-	125	125	100%	-	-	-	0%	-	-	-	0.0%
6428 - Freight, Shipping & Storage	-	-	-	0%	36	36	(0)	99%	-	2	2	100%	-	-	-	0%	-	-	-	0.0%
6433 - Hospitality Expenses	18,500	18,057	(443)	98%	19,000	18,598	(402)	98%	28,700	35,784	7,084	125%	31,500	24,645	(6,855)	78%	25,500	38,000	12,500	49.0%
6436 - Insurance - Property & Liability	5,900	2,724	(3,176)	46%	2,400	2,724	324	114%	2,400	2,601	201	108%	2,400	1,216	(1,184)	51%	2,400	2,400	-	0.0%
6440 - Laundry & Dry Cleaning Services	-	-	-	0%	-	182	182	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6443 - Laboratory & Testing Services	18,332	18,331	(1)	100%	31,806	31,750	(56)	100%	34,500	37,858	3,358	110%	34,500	38,000	3,500	110%	34,500	34,500	-	0.0%
6446 - Local Transportation	7,500	4,704	(2,796)	63%	7,287	5,535	(1,752)	76%	7,050	5,250	(1,800)	74%	7,050	4,714	(2,336)	67%	7,050	9,258	2,208	31.3%
6450 - Permits, Licenses and Fees	1,000	836	(164)	84%	1,000	1,251	251	125%	1,000	645	(355)	65%	1,000	670	(330)	67%	1,000	1,000	-	0.0%
6459 - Postage & Mail Services	-	-	-	0%	-	-	-	0%	100	-	(100)	0%	100	-	(100)	0%	100	100	-	0.0%
6461 - Printing - Outside	500	-	(500)	0%	500	1,125	625	225%	32,650	22,085	(10,565)	68%	2,372	1,030	(1,342)	43%	2,372	33,351	30,979	1306.0%
6462 - Publications & Subscriptions	14,500	8,622	(5,878)	59%	13,365	9,582	(3,783)	72%	12,446	2,815	(9,631)	23%	12,446	4,966	(7,480)	40%	12,446	12,196	(250)	-2.0%
6465 - Software-Acquisition & Licenses	18,500	7,619	(10,881)	41%	(7,000)	5,291	12,291	-76%	26,750	30,722	3,972	115%	9,750	4,694	(5,056)	48%	9,750	12,052	2,302	23.6%
6467 - Travel -Training Related	22,351	29,085	6,734	130%	22,416	30,468	8,052	136%	58,138	47,077	(11,061)	81%	43,000	21,613	(21,387)	50%	39,000	60,850	21,850	56.0%
6469 - Training & Education - Local	20,900	5,336	(15,564)	26%	20,900	6,219	(14,681)	30%	17,700	6,963	(10,737)	39%	11,000	2,583	(8,417)	23%	11,000	17,250	6,250	56.8%
6476 - Participant ITA	-	-	-	0%	-	-	-	0%	-	46	46	100%	-	-	-	0%	-	-	-	0.0%
6484 - Youth Contractor -OSY	-	-	-	0%	-	-	-	0%	-	4,581	4,581	100%	-	-	-	0%	-	-	-	0.0%
6499 - Other Services & Expenses	-	453	453	100%	-	697	697	100%	-	1,656	1,656	100%	-	891	891	100%	-	-	-	0.0%
<b>64 - Services &amp; Other Expenses</b>	<b>139,858</b>	<b>104,938</b>	<b>(34,920)</b>	<b>75%</b>	<b>123,685</b>	<b>121,866</b>	<b>(1,819)</b>	<b>99%</b>	<b>248,734</b>	<b>214,779</b>	<b>(33,955)</b>	<b>86%</b>	<b>169,418</b>	<b>112,913</b>	<b>(56,505)</b>	<b>67%</b>	<b>159,418</b>	<b>247,332</b>	<b>87,914</b>	<b>55.1%</b>
6620 - Computing/Telecom Services - Contracted	3,000	2,970	(30)	99%	-	60	60	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6655 - Medical & Dental Services	1,686,550	1,672,372	(14,178)	99%	1,794,000	1,902,659	108,659	106%	1,565,000	1,621,498	56,498	104%	1,680,000	1,656,950	(23,050)	99%	1,680,000	1,680,000	-	0.0%
6664 - Operational Services - Contracted	769,412	747,000	(22,412)	97%	733,912	747,000	13,088	102%	1,437,500	1,346,021	(91,479)	94%	1,612,539	1,554,894	(57,645)	96%	1,612,539	1,656,000	43,461	2.7%
6665 - Outside Consultant Services	-	-	-	0%	115,593	3,675	(111,918)	3%	100,000	-	(100,000)	0%	3,680	-	(3,680)	0%	3,680	500	(3,180)	-86.4%
6678 - Professional Services - Other	306,282	251,018	(55,264)	82%	273,886	260,445	(13,441)	95%	387,855	229,895	(157,960)	59%	343,073	303,019	(40,054)	88%	343,073	347,750	4,677	1.4%
6681 - Security Services	-	-	-	0%	-	-	-	0%	34,000	10,575	(23,425)	31%	75,250	75,000	(250)	100%	75,250	80,000	4,750	6.3%
6686 - Sub-Grants For Services	-	-	-	0%	-	(0)	(0)	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%

# Budget Overview

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
<b>66 - Professional &amp; Contracted Services</b>	<b>2,765,244</b>	<b>2,673,360</b>	<b>(91,884)</b>	<b>97%</b>	<b>2,917,391</b>	<b>2,913,839</b>	<b>(3,552)</b>	<b>100%</b>	<b>3,524,355</b>	<b>3,207,989</b>	<b>(316,366)</b>	<b>91%</b>	<b>3,714,542</b>	<b>3,589,862</b>	<b>(124,679)</b>	<b>97%</b>	<b>3,714,542</b>	<b>3,764,250</b>	<b>49,708</b>	<b>1.3%</b>
6710 - Bldg & Grounds Maintenance - Contracted	-	-	-	0%	5,370	5,000	(370)	93%	40,671	7,402	(33,269)	18%	33,955	33,349	(606)	98%	1,000	2,000	1,000	100.0%
6711 - Cabling & Wiring - Computer/Telecom	-	271	271	100%	4,560	4,504	(56)	99%	24,860	-	(24,860)	0%	1,560	155	(1,405)	10%	1,560	1,560	-	0.0%
6714 - Bldg & Land Rent	85,608	81,742	(3,866)	95%	81,808	81,742	(66)	100%	50,452	54,494	4,042	108%	-	-	-	0%	-	-	-	0.0%
6724 - Equip Maintenance - Contracted	6,490	944	(5,546)	15%	2,895	3,129	234	108%	10,255	1,368	(8,888)	13%	15,005	15,070	65	100%	2,005	2,755	750	37.4%
6730 - Janitorial Service - Contracted	-	-	-	0%	-	-	-	0%	10,125	7,301	(2,824)	72%	25,000	26,590	1,590	106%	25,000	30,000	5,000	20.0%
6745 - Pest Control Services	-	-	-	0%	-	-	-	0%	675	80	(595)	12%	2,750	-	(2,750)	0%	2,750	250	(2,500)	-90.9%
6750 - Telecommunications Services-External	9,330	10,247	917	110%	9,360	10,244	884	109%	9,360	11,361	2,001	121%	12,240	9,880	(2,360)	81%	12,240	12,240	-	0.0%
6789 - Utility Services	-	-	-	0%	-	-	-	0%	45,000	677	(44,323)	2%	159,000	28,143	(130,857)	18%	159,000	50,000	(109,000)	-68.6%
6790 - Waste Removal	3,060	2,805	(255)	92%	2,860	720	(2,140)	25%	3,985	1,141	(2,844)	29%	2,600	1,780	(820)	68%	2,600	2,500	(100)	-3.8%
<b>67 - Rent, Utilities &amp; Maintenance</b>	<b>104,488</b>	<b>96,009</b>	<b>(8,479)</b>	<b>92%</b>	<b>106,853</b>	<b>105,338</b>	<b>(1,515)</b>	<b>99%</b>	<b>195,383</b>	<b>83,824</b>	<b>(111,559)</b>	<b>43%</b>	<b>252,110</b>	<b>114,967</b>	<b>(137,143)</b>	<b>46%</b>	<b>206,155</b>	<b>101,305</b>	<b>(104,850)</b>	<b>-50.9%</b>
6810 - Indirect Cost Charges/Allocations	(376,783)	(646,891)	(270,108)	172%	(321,178)	(227,831)	93,347	71%	(274,935)	(152,406)	122,529	55%	(197,173)	(116,246)	80,927	59%	(197,173)	(204,159)	(6,986)	3.5%
6831 - Fleet Petroleum Services	2,400	210	(2,190)	9%	2,400	651	(1,749)	27%	2,400	349	(2,051)	15%	2,400	377	(2,023)	16%	2,400	2,400	-	0.0%
6832 - Fleet Vehicle Services	3,600	1,800	(1,800)	50%	3,600	-	(3,600)	0%	3,600	-	(3,600)	0%	3,600	22	(3,578)	1%	3,600	3,600	-	0.0%
6850 - Copy Machines - Inside	15,600	12,496	(3,104)	80%	13,100	13,310	210	102%	13,400	15,792	2,392	118%	17,500	12,132	(5,368)	69%	17,500	16,900	(600)	-3.4%
6852 - Printing - Inside	32,500	34,240	1,740	105%	32,500	34,468	1,968	106%	28,250	18,882	(9,368)	67%	34,261	11,748	(22,513)	34%	34,261	42,650	8,389	24.5%
6854 - Mail Services - Inside	18,585	6,221	(12,364)	33%	11,666	5,395	(6,271)	46%	7,893	4,464	(3,429)	57%	7,825	3,329	(4,496)	43%	7,825	7,325	(500)	-6.4%
6855 - Support Services Work	1,500	425	(1,075)	28%	8,000	-	(8,000)	0%	1,500	-	(1,500)	0%	1,500	-	(1,500)	0%	1,500	1,500	-	0.0%
6860 - PC Replacement Installments	-	-	-	0%	-	-	-	0%	-	-	-	0%	27,500	28,567	1,067	104%	27,500	28,567	1,067	3.9%
6874 - Telecommunication Services - Inside	78,550	62,850	(15,700)	80%	68,534	61,122	(7,413)	89%	105,550	90,316	(15,234)	86%	80,712	61,630	(19,082)	76%	80,712	81,712	1,000	1.2%
<b>68 - Interfund Services</b>	<b>(224,048)</b>	<b>(528,649)</b>	<b>(304,601)</b>	<b>236%</b>	<b>(181,378)</b>	<b>(112,885)</b>	<b>68,493</b>	<b>62%</b>	<b>(112,342)</b>	<b>(22,602)</b>	<b>89,740</b>	<b>20%</b>	<b>(21,875)</b>	<b>1,559</b>	<b>23,434</b>	<b>-7%</b>	<b>(21,875)</b>	<b>(19,506)</b>	<b>2,369</b>	<b>-10.8%</b>
9530 - Restricted Operations And Maintenance	-	-	-	0%	-	-	-	0%	(102,334)	-	102,334	0%	-	-	-	0%	-	-	-	0.0%
<b>95 - Contingencies &amp; Restrictions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>(102,334)</b>	<b>-</b>	<b>102,334</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OPERATING &amp; MAINTENANCE</b>	<b>2,908,676</b>	<b>2,450,234</b>	<b>(458,442)</b>	<b>84%</b>	<b>3,095,221</b>	<b>3,143,084</b>	<b>47,863</b>	<b>102%</b>	<b>4,354,867</b>	<b>4,004,207</b>	<b>(350,660)</b>	<b>92%</b>	<b>4,223,156</b>	<b>3,896,642</b>	<b>(326,514)</b>	<b>92%</b>	<b>4,167,201</b>	<b>4,285,396</b>	<b>118,195</b>	<b>2.8%</b>
9826 - Transfer To Grants Fund	152,712	137,006	(15,706)	90%	165,655	140,061	(25,594)	85%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
<b>98 - Operating Transfers Out</b>	<b>152,712</b>	<b>137,006</b>	<b>(15,706)</b>	<b>90%</b>	<b>165,655</b>	<b>140,061</b>	<b>(25,594)</b>	<b>85%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OTHER USES</b>	<b>152,712</b>	<b>137,006</b>	<b>(15,706)</b>	<b>90%</b>	<b>165,655</b>	<b>140,061</b>	<b>(25,594)</b>	<b>85%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL APPROPRIATED USES</b>	<b>8,876,570</b>	<b>8,185,232</b>	<b>(691,338)</b>	<b>92%</b>	<b>9,494,949</b>	<b>9,166,649</b>	<b>(328,299)</b>	<b>97%</b>	<b>10,703,979</b>	<b>9,651,726</b>	<b>(1,052,253)</b>	<b>90%</b>	<b>10,476,571</b>	<b>8,330,528</b>	<b>(2,146,043)</b>	<b>80%</b>	<b>10,496,248</b>	<b>10,869,360</b>	<b>373,112</b>	<b>3.6%</b>
<b>BALANCE</b>	<b>(8,051,570)</b>	<b>(7,367,785)</b>			<b>(8,619,949)</b>	<b>(8,410,826)</b>			<b>(9,852,979)</b>	<b>(8,999,797)</b>			<b>(9,520,616)</b>	<b>(7,706,754)</b>			<b>(9,596,248)</b>	<b>(10,093,360)</b>	<b>(497,112)</b>	

# GRANTS FUND

# FTE Vacancy Overview

FISCAL	<u>Total FTEs:</u>		Budgeted Vacancy Savings	Actual Under- spending	Variance (Add'l Unspent)	Actual Underspent as % of Total Personnel
	Monthly Avg	Budgeted Vacancies <sup>(1)</sup>				
	-					
2017	112.1	0.7	\$ 46,503	\$ 810,353	\$ 763,850	6.2%
2018	107.8	2.6	\$ 165,618	\$ 1,183,319	\$ 1,017,701	8.7%
2019	139.3	4.2	\$ 251,757	\$ 1,932,514	\$ 1,680,756	13.3%
2020	114.1	4.1	\$ 269,497 <i>9mo alloc.</i>	\$ 1,583,103	\$ 1,313,606	10.6%
			\$ 359,329 <i>full year</i>			

*FY2020 YTD as of 3/31/2020*  
*Positive = Underspending was more than budgeted.*

Vacant FTEs

FISCAL	JUL 1	AUG 2	SEP 3	OCT 4	NOV 5	DEC 6	JAN 7	FEB 8	MAR 9	APR 10	MAY 11	JUN 12	Monthly Avg
2017	9.0	12.5	13.5	12.5	15.5	12.5	13.0	14.0	11.0	13.5	12.5	12.5	12.7
2018	11.5	14.5	12.5	13.5	13.5	13.5	15.5	12.5	9.5	15.5	16.5	18.0	13.9
2019	14.0	11.5	55.5	32.5	34.5	32.5	33.5	31.5	32.5	31.5	35.5	21.2	30.5
2020	12.0	14.0	20.0	20.0	18.0	14.5	15.5	13.5	13.0				15.6

(1) Budgeted vacancies calculated based on mean personnel costs divided by total budgeted vacancy savings.

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# Budget Overview

As of 3/31/2020  
Grant Funds

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
4330 - Grants-State Of Tennessee	5,073,149	3,105,853	(1,967,296)	61%	3,862,848	2,900,530	(962,318)	75%	3,948,047	3,034,391	(913,656)	77%	3,963,054	1,846,588	(2,116,466)	47%	3,963,054	3,730,766	(232,288)	-5.9%
4331 - Grants-Federal Thru State Of Tennessee	19,622,659	18,517,522	(1,105,136)	94%	19,746,146	16,165,867	(3,580,279)	82%	34,646,190	18,148,101	(16,498,089)	52%	33,688,661	11,351,054	(22,337,608)	34%	33,688,661	39,972,332	6,283,671	18.7%
<b>43 - Intergov Revenues-State of Tennessee</b>	<b>24,695,808</b>	<b>21,623,375</b>	<b>(3,072,433)</b>	<b>88%</b>	<b>23,608,994</b>	<b>19,066,397</b>	<b>(4,542,597)</b>	<b>81%</b>	<b>38,594,237</b>	<b>21,182,492</b>	<b>(17,411,745)</b>	<b>55%</b>	<b>37,651,715</b>	<b>13,197,642</b>	<b>(24,454,073)</b>	<b>35%</b>	<b>37,651,715</b>	<b>43,703,098</b>	<b>6,051,383</b>	<b>16.1%</b>
4401 - Grants - Federal	9,018,727	7,505,833	(1,512,894)	83%	4,974,511	4,422,413	(552,098)	89%	2,223,394	900,871	(1,322,523)	41%	2,718,002	118,393	(2,599,609)	4%	2,718,002	2,096,433	(621,569)	-22.9%
4405 - Grants - Federal Thru Local Gov't	153,327	133,781	(19,546)	87%	153,327	113,874	(39,453)	74%	199,179	189,809	(9,369)	95%	203,244	108,785	(94,458)	54%	203,244	203,244	-	0.0%
4411 - Memphis Cost Reimbursements	143,906	143,906	-	100%	143,906	143,906	-	100%	143,906	143,906	-	100%	143,906	143,906	-	100%	143,906	143,906	-	0.0%
4432 - Other Governments Cost Reimbursements	98,816	41,100	(57,716)	42%	98,825	35,740	(63,085)	36%	97,275	26,073	(71,202)	27%	36,575	27,117	(9,458)	74%	36,575	36,575	-	0.0%
4440 - Grants - Other Governments	-	-	-	0%	90,000	89,967	(33)	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
<b>44 - Intergov Revenues-Federal &amp; Local</b>	<b>9,414,776</b>	<b>7,824,620</b>	<b>(1,590,156)</b>	<b>83%</b>	<b>5,460,569</b>	<b>4,805,899</b>	<b>(654,669)</b>	<b>88%</b>	<b>2,663,754</b>	<b>1,260,660</b>	<b>(1,403,093)</b>	<b>47%</b>	<b>3,101,727</b>	<b>398,201</b>	<b>(2,703,526)</b>	<b>13%</b>	<b>3,101,727</b>	<b>2,480,158</b>	<b>(621,569)</b>	<b>-20.0%</b>
4703 - Private Donor Grants	304,150	252,784	(51,366)	83%	278,884	150,945	(127,939)	54%	203,952	108,423	(95,529)	53%	87,000	(44,462)	(131,462)	-51%	87,000	37,000	(50,000)	-57.5%
4706 - In-Kind Services	-	-	-	0%	51,365	-	(51,365)	0%	514,376	307,712	(206,664)	60%	494,936	218,033	(276,903)	44%	494,936	470,383	(24,553)	-5.0%
4731 - Reimbursement Non-Govt Entity	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	(26,404)	(26,404)	100%	-	-	-	0.0%
4799 - Miscellaneous Other Revenue	1,200	1,359	159	113%	1,200	20	(1,180)	2%	1,200	2,655	1,455	221%	1,400	0	(1,400)	0%	1,400	1,400	-	0.0%
<b>47 - Other Revenue</b>	<b>305,350</b>	<b>254,143</b>	<b>(51,207)</b>	<b>83%</b>	<b>331,449</b>	<b>150,965</b>	<b>(180,484)</b>	<b>46%</b>	<b>719,528</b>	<b>418,791</b>	<b>(300,737)</b>	<b>58%</b>	<b>583,336</b>	<b>147,168</b>	<b>(436,168)</b>	<b>25%</b>	<b>583,336</b>	<b>508,783</b>	<b>(74,553)</b>	<b>-12.8%</b>
<b>TOTAL REVENUE SOURCES</b>	<b>34,415,934</b>	<b>29,702,138</b>	<b>(4,713,796)</b>	<b>86%</b>	<b>29,401,011</b>	<b>24,023,261</b>	<b>(5,377,750)</b>	<b>82%</b>	<b>41,977,518</b>	<b>22,861,943</b>	<b>(19,115,576)</b>	<b>54%</b>	<b>41,336,778</b>	<b>13,743,011</b>	<b>(27,593,767)</b>	<b>33%</b>	<b>41,336,778</b>	<b>46,692,039</b>	<b>5,355,261</b>	<b>13.0%</b>
9601 - Transfer From General Fund	152,712	137,006	(15,706)	90%	165,655	140,061	(25,594)	85%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
9699 - Transfer To/From Within CAFR Fund	-	(0)	(0)	100%	6,500	0	(6,500)	0%	-	(0)	(0)	100%	-	(0)	(0)	100%	-	-	-	0.0%
<b>96 - Operating Transfers In</b>	<b>152,712</b>	<b>137,006</b>	<b>(15,706)</b>	<b>90%</b>	<b>172,155</b>	<b>140,061</b>	<b>(32,094)</b>	<b>81%</b>	<b>-</b>	<b>(0)</b>	<b>(0)</b>	<b>100%</b>	<b>-</b>	<b>(0)</b>	<b>(0)</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
9999 - Planned Fund Balance Decrease	78,433	-	(78,433)	0%	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
<b>99 - Planned Use of Fund Balance</b>	<b>78,433</b>	<b>-</b>	<b>(78,433)</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OTHER SOURCES</b>	<b>231,145</b>	<b>137,006</b>	<b>(94,139)</b>	<b>59%</b>	<b>172,155</b>	<b>140,061</b>	<b>(32,094)</b>	<b>81%</b>	<b>-</b>	<b>(0)</b>	<b>(0)</b>	<b>100%</b>	<b>-</b>	<b>(0)</b>	<b>(0)</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL APPROPRIATION SOURCES</b>	<b>34,647,079</b>	<b>29,839,144</b>	<b>(4,807,935)</b>	<b>86%</b>	<b>29,573,166</b>	<b>24,163,322</b>	<b>(5,409,844)</b>	<b>82%</b>	<b>41,977,518</b>	<b>22,861,943</b>	<b>(19,115,576)</b>	<b>54%</b>	<b>41,336,778</b>	<b>13,743,011</b>	<b>(27,593,767)</b>	<b>33%</b>	<b>41,336,778</b>	<b>46,692,039</b>	<b>5,355,261</b>	<b>13.0%</b>
5102 - Salaries & Labor	4,616,377	4,076,846	(539,531)	88%	4,531,124	3,867,621	(663,504)	85%	4,712,194	3,710,281	(1,001,912)	79%	5,091,505	2,984,556	(2,106,949)	59%	5,091,505	5,049,951	(41,555)	-0.8%
5109 - Temporary Labor	336,538	258,255	(78,283)	77%	366,516	203,156	(163,360)	55%	416,809	227,216	(189,593)	55%	481,993	160,712	(321,281)	33%	481,993	426,493	(55,500)	-11.5%
5111 - Salaries Reimbursements	9,531	0	(9,531)	0%	(20,400)	(14,971)	5,429	73%	(71,369)	0	71,369	0%	-	-	-	0%	-	-	-	0.0%
5115 - Salaries In-Kind Match Services	-	-	-	0%	-	-	-	0%	383,585	297,994	(85,591)	78%	363,736	218,033	(145,703)	60%	363,736	390,394	26,658	7.3%
<b>51 - Salaries-Regular Pay</b>	<b>4,962,446</b>	<b>4,335,101</b>	<b>(627,345)</b>	<b>87%</b>	<b>4,877,240</b>	<b>4,055,805</b>	<b>(821,435)</b>	<b>83%</b>	<b>5,441,219</b>	<b>4,235,491</b>	<b>(1,205,728)</b>	<b>78%</b>	<b>5,937,234</b>	<b>3,363,302</b>	<b>(2,573,932)</b>	<b>57%</b>	<b>5,937,234</b>	<b>5,866,838</b>	<b>(70,397)</b>	<b>-1.2%</b>
5230 - Out of Rank Pay	-	-	-	0%	-	-	-	0%	-	824	824	100%	-	-	-	0%	-	-	-	0.0%
5234 - Other Supplemental Pay	-	-	-	0%	-	149	149	100%	199,794	-	(199,794)	0%	24,510	-	(24,510)	0%	24,510	24,799	289	1.2%
5254 - Overtime	-	47	47	100%	-	-	-	0%	25,000	6,872	(18,128)	27%	40,001	6,637	(33,364)	17%	40,001	40,001	-	0.0%
5266 - Longevity	50,390	43,851	(6,539)	87%	51,494	37,340	(14,154)	73%	49,189	33,388	(15,801)	68%	42,874	25,733	(17,142)	60%	42,874	46,402	3,528	8.2%
5269 - Shift Differential	-	-	-	0%	-	-	-	0%	-	(0)	(0)	100%	-	-	-	0%	-	-	-	0.0%
5281 - Retirement - Sick Pay	12,300	17,637	5,337	143%	9,000	18,391	9,391	204%	-	5,771	5,771	100%	-	-	-	0%	-	-	-	0.0%
<b>52 - Salaries-Other Compensation</b>	<b>62,690</b>	<b>61,534</b>	<b>(1,156)</b>	<b>98%</b>	<b>60,494</b>	<b>55,880</b>	<b>(4,613)</b>	<b>92%</b>	<b>273,983</b>	<b>46,855</b>	<b>(227,127)</b>	<b>17%</b>	<b>107,385</b>	<b>32,369</b>	<b>(75,016)</b>	<b>30%</b>	<b>107,385</b>	<b>111,201</b>	<b>3,816</b>	<b>3.6%</b>
5510 - Retirement Benefits - County	767,686	692,042	(75,643)	90%	949,271	803,971	(145,299)	85%	1,082,862	855,483	(227,379)	79%	1,111,476	656,079	(455,397)	59%	1,111,476	1,116,039	4,563	0.4%
5511 - Other Post Employment Benefits	292,773	260,079	(32,695)	89%	254,196	215,289	(38,907)	85%	175,294	138,485	(36,809)	79%	119,141	57,497	(61,644)	48%	119,141	58,579	(60,562)	-50.8%
5515 - Social Security Employer Contributions	20,865	15,048	(5,818)	72%	22,724	12,794	(9,930)	56%	25,842	14,345	(11,497)	56%	29,884	10,302	(19,582)	34%	29,884	26,443	(3,441)	-11.5%
5516 - Medicare Employer Contributions	71,839	57,964	(13,875)	81%	71,016	54,688	(16,328)	77%	74,371	53,454	(20,917)	72%	80,816	42,993	(37,823)	53%	80,816	79,408	(1,407)	-1.7%
5520 - Group Life Insurance Benefit	19,349	27,979	8,630	145%	31,895	26,298	(5,597)	82%	33,169	28,055	(5,114)	85%	42,769	24,730	(18,038)	58%	42,769	42,420	(349)	-0.8%
5542 - Group Health Insurance - HRA	168,057	189,199	21,142	113%	196,524	271,769	75,245	138%	279,540	278,852	(688)	100%	278,286	203,147	(75,139)	73%	278,286	267,622	(10,664)	-3.8%
5543 - Group Health Insurance - HMO	481,116	407,698	(73,418)	85%	522,608	318,012	(204,597)	61%	449,692	261,130	(188,562)	58%	508,083	196,162	(311,922)	39%	508,083	420,622	(87,461)	-17.2%
5560 - Long Term Disability Benefit	14,777	12,884	(1,893)	87%	14,500	11,990	(2,510)	83%	15,079	12,457	(2,622)	83%	19,348	11,355	(7,992)	59%	19,348	19,190	(158)	-0.8%
5579 - Fringe Benefit Reimbursement	3,280	0	(3,280)	0%	(3,255)	(7,293)	(4,038)	224%	(1)	(2)	(1)	205%	-	-	-	0%	-	-	-	0.0%
5591 - On-Job-Injury Benefit Expense	29,726	25,653	(4,073)	86%	24,488	19,958	(4,530)	81%	20,516	15,607	(4,909)	76%	22,294	12,561	(9,732)	56%	22,294	21,906	(388)	-1.7%

Community Services - 48

# Budget Overview

As of 3/31/2020  
Grant Funds

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
5592 - Unemployment Compensation Benefit	8,175	7,247	(928)	89%	4,898	4,119	(778)	84%	5,131	3,970	(1,161)	77%	5,661	3,181	(2,480)	56%	5,661	5,477	(184)	-3.3%
<b>55 - Fringe Benefits</b>	<b>1,877,645</b>	<b>1,695,793</b>	<b>(181,852)</b>	<b>90%</b>	<b>2,088,864</b>	<b>1,731,594</b>	<b>(357,270)</b>	<b>83%</b>	<b>2,161,494</b>	<b>1,661,836</b>	<b>(499,658)</b>	<b>77%</b>	<b>2,217,757</b>	<b>1,218,008</b>	<b>(999,749)</b>	<b>55%</b>	<b>2,217,757</b>	<b>2,057,706</b>	<b>(160,051)</b>	<b>-7.2%</b>
5630 - Salary Changes	-	-	-	0%	-	-	-	0%	-	-	-	0%	2,561	-	(2,561)	0%	2,561	2,834	273	10.7%
5635 - Restricted Salaries	(46,503)	-	46,503	0%	(165,618)	-	165,618	0%	(251,757)	-	251,757	0%	(404,317)	-	404,317	0%	(246,797)	(21,528)	225,269	-91.3%
<b>56 - Restricted Salaries</b>	<b>(46,503)</b>	<b>-</b>	<b>46,503</b>	<b>0%</b>	<b>(165,618)</b>	<b>-</b>	<b>165,618</b>	<b>0%</b>	<b>(251,757)</b>	<b>-</b>	<b>251,757</b>	<b>0%</b>	<b>(401,756)</b>	<b>-</b>	<b>401,756</b>	<b>0%</b>	<b>(244,236)</b>	<b>(18,694)</b>	<b>225,542</b>	<b>-92.3%</b>
<b>TOTAL SALARIES</b>	<b>6,856,278</b>	<b>6,092,428</b>	<b>(763,850)</b>	<b>89%</b>	<b>6,860,980</b>	<b>5,843,280</b>	<b>(1,017,701)</b>	<b>85%</b>	<b>7,624,939</b>	<b>5,944,182</b>	<b>(1,680,756)</b>	<b>78%</b>	<b>7,860,620</b>	<b>4,613,679</b>	<b>(3,246,941)</b>	<b>59%</b>	<b>8,018,140</b>	<b>8,017,051</b>	<b>(1,090)</b>	<b>0.0%</b>
6006 - Apparel - Employees	-	-	-	0%	3,516	871	(2,645)	25%	1,975	75	(1,900)	4%	4,776	792	(3,984)	17%	4,776	-	(4,776)	-100.0%
6014 - Custodial & Cleaning Supplies	3,035	1,808	(1,227)	60%	2,875	912	(1,963)	32%	5,575	943	(4,632)	17%	4,031	2,418	(1,613)	60%	4,031	20,300	16,269	403.6%
6016 - Computer Supplies	52,262	30,208	(22,054)	58%	39,916	15,012	(24,904)	38%	52,748	28,050	(24,699)	53%	56,332	14,628	(41,704)	26%	56,332	125,082	68,749	122.0%
6020 - Drugs & Medication	-	151	151	100%	627	1,014	387	162%	-	300	300	100%	2,500	20	(2,480)	1%	2,500	500	(2,000)	-80.0%
6023 - Educational Supplies & Materials	3,760	2,622	(1,138)	70%	5,846	-	(5,846)	0%	3,304	12,432	9,128	376%	4,654	2,301	(2,353)	49%	4,654	7,504	2,850	61.2%
6024 - Employee Recognition Materials	2,410	407	(2,003)	17%	1,500	967	(533)	64%	2,837	1,740	(1,097)	61%	4,027	733	(3,294)	18%	4,027	1,300	(2,727)	-67.7%
6026 - Expendable Furnishings & Equipment	19,162	17,093	(2,068)	89%	53,675	40,690	(12,985)	76%	135,977	20,143	(115,834)	15%	127,538	4,287	(123,251)	3%	127,538	253,525	125,987	98.8%
6027 - Expendable Computer/Telecom Furnishing	84,743	76,242	(8,501)	90%	69,880	37,353	(32,526)	53%	136,844	25,910	(110,934)	19%	129,982	5,534	(124,448)	4%	129,982	249,800	119,818	92.2%
6028 - Food Products	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	150	150	100%	-	-	-	0.0%
6042 - Materials - Operational	103,527	70,556	(32,971)	68%	77,831	38,643	(39,188)	50%	455,294	18,413	(436,881)	4%	125,824	18,472	(107,352)	15%	125,824	107,490	(18,334)	-14.6%
6052 - Office Supplies	47,481	27,299	(20,182)	57%	86,707	14,736	(71,972)	17%	100,391	12,337	(88,055)	12%	97,429	18,540	(78,889)	19%	97,429	118,322	20,892	21.4%
6054 - Paper Products	16,200	7,675	(8,525)	47%	20,465	7,990	(12,475)	39%	50,774	8,551	(42,223)	17%	75,103	8,410	(66,693)	11%	75,103	93,418	18,315	24.4%
6060 - Petroleum Products	-	20	20	100%	-	-	-	0%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6064 - Photos, Maps & Blueprint Supplies	-	394	394	100%	-	-	-	0%	-	2,156	2,156	100%	-	-	-	0%	-	-	-	0.0%
6072 - Safety Supplies	-	-	-	0%	80	73	(7)	92%	190,244	-	(190,244)	0%	7,500	163	(7,336)	2%	7,500	35,000	27,500	366.7%
<b>60 - Supplies &amp; Materials</b>	<b>332,579</b>	<b>234,475</b>	<b>(98,103)</b>	<b>71%</b>	<b>362,918</b>	<b>158,261</b>	<b>(204,657)</b>	<b>44%</b>	<b>1,135,964</b>	<b>131,050</b>	<b>(1,004,914)</b>	<b>12%</b>	<b>639,696</b>	<b>76,448</b>	<b>(563,247)</b>	<b>12%</b>	<b>639,696</b>	<b>1,012,241</b>	<b>372,545</b>	<b>58.2%</b>
6404 - Advertising And Legal Notices	10,600	3,100	(7,500)	29%	10,750	6,262	(4,488)	58%	34,318	8,040	(26,278)	23%	35,174	11,395	(23,779)	32%	35,174	11,500	(23,674)	-67.3%
6418 - Dues & Memberships - Individual	13,650	5,894	(7,756)	43%	14,650	7,648	(7,002)	52%	21,686	6,001	(15,685)	28%	18,750	10,869	(7,881)	58%	18,750	12,149	(6,601)	-35.2%
6422 - Emergency Services	5,355,493	4,921,478	(434,015)	92%	7,268,156	5,476,049	(1,792,107)	75%	15,329,421	5,685,197	(9,644,223)	37%	16,004,229	8,129,351	(7,874,878)	51%	16,004,229	17,602,816	1,598,587	10.0%
6428 - Freight, Shipping & Storage	520	86	(434)	17%	1,500	606	(894)	40%	2,139	48	(2,091)	2%	1,320	703	(617)	53%	1,320	220	(1,100)	-83.3%
6433 - Hospitality Expenses	44,266	31,691	(12,575)	72%	37,461	23,651	(13,810)	63%	32,833	16,650	(16,183)	51%	30,558	13,053	(17,505)	43%	30,558	17,141	(13,417)	-43.9%
6434 - Housing Assistance	-	-	-	0%	-	48	48	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6436 - Insurance - Property & Liability	6,740	5,911	(829)	88%	8,740	6,086	(2,654)	70%	17,993	6,770	(11,223)	38%	22,222	2,295	(19,927)	10%	22,222	15,100	(7,122)	-32.0%
6443 - Laboratory & Testing Services	-	-	-	0%	2,495	2,534	39	102%	81,778	30,000	(51,778)	37%	81,778	37,000	(44,778)	45%	81,778	44,778	(37,000)	-45.2%
6446 - Local Transportation	30,624	26,431	(4,193)	86%	28,093	14,809	(13,284)	53%	51,857	19,728	(32,130)	38%	82,864	11,273	(71,591)	14%	82,864	82,431	(433)	-0.5%
6449 - Non Capital Costs	-	-	-	0%	-	-	-	0%	-	-	-	0%	(746)	-	746	0%	(746)	-	746	-100.0%
6450 - Permits, Licenses and Fees	-	820	820	100%	-	1,426	1,426	100%	2,552	937	(1,615)	37%	4,270	904	(3,366)	21%	4,270	1,781	(2,489)	-58.3%
6459 - Postage & Mail Services	26,600	15,184	(11,416)	57%	36,800	8,310	(28,490)	23%	28,515	1,332	(27,183)	5%	6,219	26	(6,194)	0%	6,219	5,453	(766)	-12.3%
6461 - Printing - Outside	4,401	-	(4,401)	0%	600	910	310	152%	5,650	4,694	(956)	83%	9,625	8,960	(665)	93%	9,625	9,303	(323)	-3.4%
6462 - Publications & Subscriptions	4,141	843	(3,298)	20%	5,484	3,904	(1,580)	71%	1,313	22	(1,291)	2%	400	23	(377)	6%	400	700	300	75.0%
6465 - Software-Acquisition & Licenses	52,550	31,378	(21,172)	60%	35,736	13,802	(21,934)	39%	116,267	16,032	(100,235)	14%	77,228	11,000	(66,228)	14%	77,228	103,703	26,475	34.3%
6467 - Travel -Training Related	117,530	70,602	(46,927)	60%	152,357	63,583	(88,774)	42%	242,183	65,512	(176,671)	27%	234,711	58,509	(176,201)	25%	234,711	167,255	(67,455)	-28.7%
6468 - Travel - Non- Training Related	3,056	-	(3,056)	0%	950	-	(950)	0%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6469 - Training & Education - Local	9,091	2,244	(6,847)	25%	15,894	2,245	(13,649)	14%	128,199	8,713	(119,486)	7%	78,236	9,477	(68,759)	12%	78,236	104,424	26,188	33.5%
6476 - Participant ITA	-	-	-	0%	-	-	-	0%	-	(0)	(0)	100%	-	(8,100)	(8,100)	100%	-	-	-	0.0%
6483 - Youth Contractor -ISY	-	-	-	0%	-	-	-	0%	-	(0)	(0)	100%	-	(4,903)	(4,903)	100%	-	-	-	0.0%
6484 - Youth Contractor -OSY	-	-	-	0%	-	-	-	0%	(0)	-	0	0%	-	(6,842)	(6,842)	100%	-	-	-	0.0%
6485 - MOU Career Center Expenses	-	-	-	0%	-	-	-	0%	-	-	-	0%	(1,332)	-	1,332	0%	(1,332)	-	1,332	-100.0%
6492 - Utilities For Csa	4,010,121	3,919,511	(90,610)	98%	3,009,747	2,904,750	(104,997)	97%	7,332,175	5,437,369	(1,894,806)	74%	5,521,470	2,076,617	(3,444,853)	38%	5,521,470	9,898,532	4,377,062	79.3%
6499 - Other Services & Expenses	4,501	1,207	(3,294)	27%	56,281	1,145	(55,135)	2%	74,469	1,478	(72,991)	2%	3,410	1,500	(1,910)	44%	3,410	3,671	261	7.7%
<b>64 - Services &amp; Other Expenses</b>	<b>9,693,884</b>	<b>9,036,380</b>	<b>(657,504)</b>	<b>93%</b>	<b>10,685,693</b>	<b>8,537,768</b>	<b>(2,147,925)</b>	<b>80%</b>	<b>23,503,348</b>	<b>11,308,522</b>	<b>(12,194,826)</b>	<b>48%</b>	<b>22,210,386</b>	<b>10,363,111</b>	<b>(11,847,275)</b>	<b>47%</b>	<b>22,210,386</b>	<b>28,080,956</b>	<b>5,870,571</b>	<b>26.4%</b>
6602 - Agency Temporary Staff	126,333	105,478	(20,856)	83%	93,594	46,885	(46,709)	50%	47,120	-	(47,120)	0%	40,106	13	(40,093)	0%	40,106	-	(40,106)	-100.0%
6620 - Computing/Telecom Services - Contracted	18,180	20,210	2,030	111%	21,615	19,681	(1,934)	91%	224,880	20,671	(204,209)	9%	498,318	112,940	(385,378)	23%	498,318	1,193,760	695,442	139.6%
6632 - Counseling and Psychological Services	29,240	16,221	(13,019)	55%	20,510	20,256	(254)	99%	42,647	38,461	(4,186)	90%	76,058	20,230	(55,828)	27%	76,058	28,466	(47,592)	-62.6%
6664 - Operational Services - Contracted	3,560	-	(3,560)	0%	3,560	-	(3,560)	0%	-	-	-	0%	10,000	-	(10,000)	0%	10,000	40,000	30,000	300.0%
6665 - Outside Consultant Services	145,866	70,000	(75,866)	48%	103,376	47,905	(55,472)	46%	289,382	10,000	(279,382)	3%	576,581	10,000	(566,581)	2%	576,5			

# Budget Overview

Account	2017				2018				2019				2020				2020	2021	2020-2021	
	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	Act %	Budget	Actual	Variance	75%	Excl 1-Time	Preliminary	Variance	%
6678 - Professional Services - Other	486,500	406,476	(80,024)	84%	552,877	343,924	(208,953)	62%	952,673	80,353	(872,319)	8%	436,909	66,812	(370,097)	15%	436,909	391,137	(45,772)	-10.5%
6681 - Security Services	-	-	-	0%	-	-	-	0%	-	-	-	0%	3,750	-	(3,750)	0%	3,750	3,750	-	0.0%
6683 - Speakers & Honorariums	-	-	-	0%	-	-	-	0%	515	709	194	138%	-	2,030	2,030	100%	-	-	-	0.0%
6686 - Sub-Grants For Services	15,659,848	12,650,548	(3,009,300)	81%	9,505,395	8,294,406	(1,210,989)	87%	6,137,267	4,501,016	(1,636,251)	73%	6,922,180	5,854,339	(1,067,840)	85%	6,922,180	6,134,520	(787,660)	-11.4%
<b>66 - Professional &amp; Contracted Services</b>	<b>16,469,527</b>	<b>13,268,932</b>	<b>(3,200,595)</b>	<b>81%</b>	<b>10,300,927</b>	<b>8,773,056</b>	<b>(1,527,871)</b>	<b>85%</b>	<b>7,694,484</b>	<b>4,651,211</b>	<b>(3,043,273)</b>	<b>60%</b>	<b>8,563,902</b>	<b>6,066,364</b>	<b>(2,497,538)</b>	<b>71%</b>	<b>8,563,902</b>	<b>8,279,133</b>	<b>(284,769)</b>	<b>-3.3%</b>
6710 - Bldg & Grounds Maintenance - Contracted	680	300	(380)	44%	4,198	3,771	(427)	90%	106,440	478	(105,962)	0%	29,627	1,097	(28,530)	4%	29,627	28,875	(752)	-2.5%
6711 - Cabling & Wiring - Computer/Telecom	-	-	-	0%	-	-	-	0%	-	234	234	100%	-	-	-	0%	-	-	-	0.0%
6714 - Bldg & Land Rent	576,971	446,065	(130,906)	77%	724,343	458,763	(265,581)	63%	883,995	469,019	(414,976)	53%	1,056,631	485,492	(571,139)	46%	1,056,631	478,767	(577,864)	-54.7%
6724 - Equip Maintenance - Contracted	5,850	1,010	(4,840)	17%	5,350	891	(4,459)	17%	1,710	300	(1,410)	18%	-	350	350	100%	-	-	-	0.0%
6727 - Equipment Rent	1,500	581	(919)	39%	2,500	1,426	(1,075)	57%	6,860	690	(6,170)	10%	1,770	423	(1,348)	24%	1,770	2,310	540	30.5%
6730 - Janitorial Service - Contracted	8,663	8,882	219	103%	8,328	7,571	(757)	91%	41,605	8,720	(32,885)	21%	39,951	11,260	(28,691)	28%	39,951	49,952	10,001	25.0%
6745 - Pest Control Services	351	300	(51)	85%	341	298	(43)	87%	6,365	375	(5,990)	6%	6,757	550	(6,207)	8%	6,757	5,245	(1,512)	-22.4%
6750 - Telecommunications Services-External	500	9	(491)	2%	-	-	-	0%	-	1,100	1,100	100%	-	-	-	0%	-	-	-	0.0%
6760 - Vehicle Maintenance-Contracted	-	-	-	0%	-	23	23	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
6789 - Utility Services	15,275	13,877	(1,397)	91%	36,507	11,347	(25,160)	31%	179,365	11,976	(167,389)	7%	220,331	6,568	(213,763)	3%	220,331	38,235	(182,096)	-82.6%
6790 - Waste Removal	-	-	-	0%	-	-	-	0%	2,626	265	(2,361)	10%	400	400	-	100%	400	5,621	5,221	1305.3%
<b>67 - Rent, Utilities &amp; Maintenance</b>	<b>609,790</b>	<b>471,025</b>	<b>(138,765)</b>	<b>77%</b>	<b>781,568</b>	<b>484,090</b>	<b>(297,478)</b>	<b>62%</b>	<b>1,228,965</b>	<b>493,157</b>	<b>(735,809)</b>	<b>40%</b>	<b>1,355,466</b>	<b>506,139</b>	<b>(849,327)</b>	<b>37%</b>	<b>1,355,466</b>	<b>609,005</b>	<b>(746,461)</b>	<b>-55.1%</b>
6810 - Indirect Cost Charges/Allocations	424,387	646,891	222,504	152%	321,178	227,831	(93,347)	71%	326,647	152,406	(174,241)	47%	197,173	116,246	(80,927)	59%	197,173	204,159	6,986	3.5%
6831 - Fleet Petroleum Services	15,200	5,012	(10,188)	33%	12,400	5,152	(7,248)	42%	11,345	6,223	(5,122)	55%	9,695	2,687	(7,008)	28%	9,695	11,900	2,205	22.7%
6832 - Fleet Vehicle Services	31,700	16,599	(15,101)	52%	30,300	12,600	(17,700)	42%	18,600	12,810	(5,790)	69%	21,600	13,621	(7,979)	63%	21,600	21,600	-	0.0%
6850 - Copy Machines - Inside	33,636	16,670	(16,966)	50%	33,180	16,367	(16,813)	49%	55,050	17,332	(37,718)	31%	76,050	12,632	(63,418)	17%	76,050	79,300	3,250	4.3%
6852 - Printing - Inside	44,694	28,762	(15,932)	64%	44,004	15,926	(28,078)	36%	80,686	39,224	(41,462)	49%	92,883	9,020	(83,863)	10%	92,883	92,082	(801)	-0.9%
6854 - Mail Services - Inside	11,987	9,119	(2,868)	76%	11,485	8,089	(3,396)	70%	31,426	12,273	(19,153)	39%	101,970	6,689	(95,281)	7%	101,970	91,910	(10,060)	-9.9%
6855 - Support Services Work	-	-	-	0%	3,200	1,171	(2,029)	37%	39,000	2,026	(36,974)	5%	15,800	-	(15,800)	0%	15,800	15,800	-	0.0%
6860 - PC Replacement Installments	-	-	-	0%	-	-	-	0%	20,027	20,027	(0)	100%	20,027	16,414	(3,613)	82%	20,027	16,414	(3,613)	-18.0%
6874 - Telecommunication Services - Inside	123,418	91,285	(32,133)	74%	125,333	79,730	(45,603)	64%	207,038	79,256	(127,782)	38%	171,512	57,759	(113,752)	34%	171,512	155,964	(15,548)	-9.1%
<b>68 - Interfund Services</b>	<b>685,022</b>	<b>814,337</b>	<b>129,315</b>	<b>119%</b>	<b>581,080</b>	<b>366,866</b>	<b>(214,214)</b>	<b>63%</b>	<b>789,819</b>	<b>341,577</b>	<b>(448,242)</b>	<b>43%</b>	<b>706,710</b>	<b>235,068</b>	<b>(471,642)</b>	<b>33%</b>	<b>706,710</b>	<b>689,129</b>	<b>(17,581)</b>	<b>-2.5%</b>
9530 - Restricted Operations And Maintenance	-	-	-	0%	-	-	-	0%	-	-	-	0%	(1)	-	1	0%	0	-	(0)	-100.0%
<b>95 - Contingencies &amp; Restrictions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>(1)</b>	<b>-</b>	<b>1</b>	<b>0%</b>	<b>0</b>	<b>-</b>	<b>(0)</b>	<b>-100.0%</b>
<b>TOTAL OPERATING &amp; MAINTENANCE</b>	<b>27,790,801</b>	<b>23,825,149</b>	<b>(3,965,652)</b>	<b>86%</b>	<b>22,712,186</b>	<b>18,320,040</b>	<b>(4,392,146)</b>	<b>81%</b>	<b>34,352,580</b>	<b>16,925,517</b>	<b>(17,427,063)</b>	<b>49%</b>	<b>33,476,158</b>	<b>17,247,131</b>	<b>(16,229,027)</b>	<b>52%</b>	<b>33,476,159</b>	<b>38,670,464</b>	<b>5,194,305</b>	<b>15.5%</b>
9801 - Transfer To General Fund	-	-	-	0%	-	0	0	100%	-	-	-	0%	-	-	-	0%	-	-	-	0.0%
<b>98 - Operating Transfers Out</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL OTHER USES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>0</b>	<b>0</b>	<b>100%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>TOTAL APPROPRIATED USES</b>	<b>34,647,079</b>	<b>29,917,577</b>	<b>(4,729,502)</b>	<b>86%</b>	<b>29,573,166</b>	<b>24,163,320</b>	<b>(5,409,846)</b>	<b>82%</b>	<b>41,977,518</b>	<b>22,869,699</b>	<b>(19,107,819)</b>	<b>54%</b>	<b>41,336,778</b>	<b>21,860,810</b>	<b>(19,475,969)</b>	<b>53%</b>	<b>41,494,300</b>	<b>46,687,515</b>	<b>5,193,215</b>	<b>12.5%</b>
<b>BALANCE</b>	<b>-</b>	<b>(78,433)</b>			<b>-</b>	<b>2</b>			<b>-</b>	<b>(7,756)</b>			<b>-</b>	<b>(8,117,799)</b>			<b>(157,522)</b>	<b>4,524</b>	<b>162,046</b>	