



Employee Newsletter



Judge's Corner



The tragedy of George Floyd's death has stimulated the urgency for us to confront systemic racism that for too long has undermined our nation's pledge of "liberty and justice for all".

We all feel the pain and hear the cries from protestors across the nation for change.

As Judge of the Juvenile Court of Memphis & Shelby County and as president-elect of the National Council of Juvenile and Family Court Judges (NCJFCJ), I firmly believe that the time for real change is now.

I pledge to work diligently with each of you and my colleagues of the NCJFCJ to improve the problems before us, to help root out biases in the judicial system, and to put greater emphasis on diversity, equity and inclusion so that we not only better serve the children and families of Shelby County who are disproportionately affected by the juvenile justice system, but also children and families across our nation.

I worked closely with my NCJFCJ colleagues on the following statement, and I offer it to you as my official statement as Judge of the Juvenile Court.

A Message from the NCJFCJ President of the Board of Directors and CEO:

People around the world demand justice for George Floyd and the countless victims of violence and brutality. There can be no justice without compassion, and the National Council of Juvenile and Family Court Judges (NCJFCJ) express our sincere condolences to the families who have suffered an unimaginable loss. We acknowledge and understand that the time for transformational and peaceful change is now. The NCJFCJ stands determined, committed, and able to play a central role in positive systematic reform efforts to accomplish these goals.

Our institutional values of compassion, leadership, education, and community are fundamental to who we are. These values imbue our efforts to provide all judges, courts, and agencies involved with juvenile, family, and domestic violence cases with the knowledge and skills to improve the lives of children and families who seek justice.

The NCJFCJ is committed to continuing to promote diversity, equity, and inclusion, as we understand the juvenile and

family court system disproportionately impacts poor communities and racial and ethnic minorities. Diversity, equity, and inclusion in the judiciary are vital to upholding public trust and confidence in the legal system.

Our members, leaders, and everyone at the NCJFCJ must reflect the children, families, and individuals we serve who have been affected by trauma and violence. We will continue to provide judicial education and programs that remain relevant, culturally appropriate, and responsive to historical trauma; programs that ensure judges understand the necessity of diversity, inclusion, and equity, including racial and ethnic identity. We will continue to listen, learn, and work diligently to serve our communities to improve the effectiveness and fairness of our nation's juvenile and family courts.

The NCJFCJ's vision is for a society in which every family and child has access to fair, equal, effective, and timely justice, which has always and will continue to include racial justice.

"Do your little bit of good where you are; its those little bits of good put together that overwhelm the world." ~ Archbishop Emeritus Desmond Tutu

Live at 9 (6/4/20)



On June 4, 2020, **Judge Dan H. Michael** was interviewed by Marybeth Conley on "Live at 9" on WREG Channel 3.

You may view the interview via this link: wreg.com/live-at-9/

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Special points of interest:

- Motivational Moments
- Employee Birthdays & Anniversaries
- Observance of Unity

Happy Retirement, Chief Inspector Nancy Lucchesi!

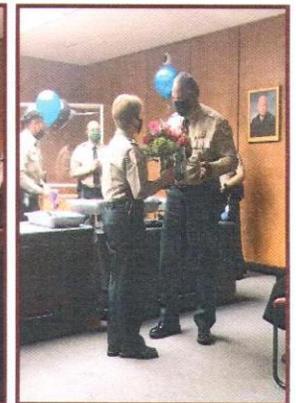
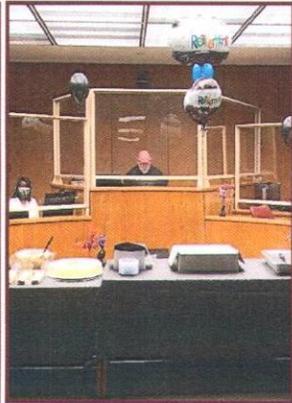


Chief Inspector Nancy Lucchesi (Shelby County Sheriff's Office) will retire on July 1, 2020. A surprise retirement ceremony was held for her on June 3, 2020. *Judge Dan H. Michael* and *Sheriff Floyd Bonner Jr.* presented her with proclamations. *Sheriff Floyd Bonner Jr.* and many others give special remarks and presentations.

Chief Inspector Nancy Lucchesi began her career with the Shelby County Sheriff's Office on July 22, 1974 as a communications dispatcher. She served in numerous other assignments including but not limited to Fugitive, General Investigations Bureau, Bureau of Professional Standards and Integrity (BPSI), Commander for Shelby County Sheriff's Office Hostage/Crisis Negotiation Team and her most recent assignment of Commanding Officer at Juvenile Court/Facilities (July 30, 2016 – present).

When not leading her troops, she and her husband (Tony) can always be found at their favorite watch party location leading the cheer for the Memphis Grizzlies and Memphis Tigers. She also enjoys helping with her family's business and watching Netflix.

It may sound cliché but *Chief Inspector Nancy Lucchesi* is truly one of a kind. She genuinely loves people (and canines). We have been blessed to have her as part of our family. Thank you for 45+ years of outstanding service!



Chief Inspector Nancy Lucchesi (front row, right) served at Juvenile Court/Facilities (July 30, 2016-present). She is already missed by her friends and colleagues. Above is a group photo from March 2020, prior to the official announcement of COVID-19.

Photos and article submitted by Lt. John Garcia (Shelby County Sheriff's Office).



Congratulations, Hayden Kissinger and Alden Caraway!



Hayden Edward Kissinger

College of Arts and Sciences
Bachelor of Arts

I would like to thank my family, friends, and all my professors for helping me reach my goals. I appreciate each and every one of you.



Congratulations to recent University of Memphis graduates *Hayden Kissinger* and *Alden Caraway*! *Alden* graduated with honors, Magna Cum Laude.

Hayden is the nephew of *Trisha Monteil* (*Purchasing & Finance*) and *Alden* is the son of *Shannon* (*IT*) and Derek Caraway.

The fabulous cakes were made by *Cheryl Thomas* (*Clerk's Office*).

Alden Edward Caraway

Fogelman College of Business & Economics
Bachelor of Business Administration
Magna Cum Laude



Article and photos submitted by Shannon Caraway (IT).



Congratulations, Deona Wimbley!



Deona Wimbley (*Accountant B/Clerk's Office*) earned her Master of Business Administration from Strayer University in May 2020.



Notary Services



Notary services are now available in the Juvenile Court Clerk's Office! Services are available in-house and to the public at \$5.00 per document.

Congratulations to our notaries, *Katha Robards* (*Clerk's Office/Lead Notary-Rm. 133*) and *Daphne Rogers* (*Clerk's Office-Rm. 183*)!

All Masked Up!



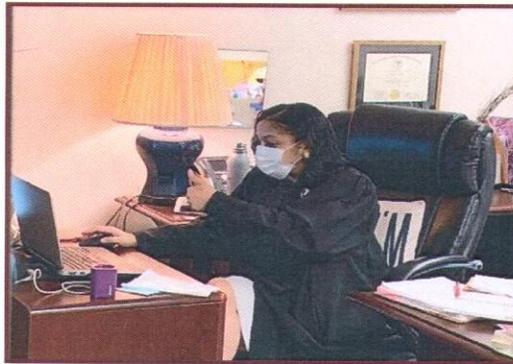
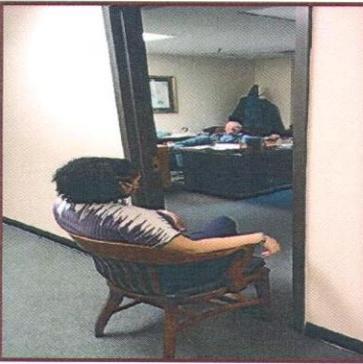
Sarah Kyle Gilmer, Belynda Dwyer and Jamie Byrd (GAL Office) are pictured wearing matching masks.

Officer Donna McDonnell (Auxiliary Probation Service) lovingly created and donated several masks to Juvenile Court to help keep us safe.

We ❤️ our volunteers!

The Judicial “New Normal”

Magistrate Judges Carlyn Addison and Harold Horne (below left) enjoy a brief visit while practicing social distancing *#socialdistancing*. *Magistrate Carlyn Addison (below center)* conducting Zoom Court. *Magistrate Judges Terre Fratesi, Carlyn Addison and Mitzi Pollard (below right-clockwise)* participate in a Zoom meeting, *#magicalmeeting*.



“Don’t ever let somebody tell you, you can’t do something....not even me. Alright? You got a dream. You got to protect it. People can’t do something themselves, they want to tell you, you can’t do it. If you want something, go get it. Period.”

Will Smith as Christopher Gardner in “The Pursuit of Happyness”.

Submitted by Joponica Truitt, Foster Care Review Board.

Reminder: COVID-19 Safety

- *A mask must be worn to enter the building and in all public areas while in the building.*
- *Practice social distancing. A no hand-shake or fist-bump policy is in effect until further notice.*
- *Submit to temperature checks to enter the building.*
- *Comply with answering appropriate questions to determine risk levels.*
- *A key component to reducing exposure in public buildings is limiting the traffic. Ingress is limited to employees, clients on official business (i.e. litigants, attorneys and subpoenaed witnesses, not friends family or support persons).*
- *Ingress limited to Washington Street unless a person is disabled, then Adams Street will be utilized.*
- *Employees must wash hands for 20 seconds with soap and warm water; and, avoid contact to face and mouth.*
- *Hand-sanitizer, masks, gloves will continue to be made available to employees (as supplies are available).*
- *Extra cleaning precautions to areas of frequent contact will continue.*
- *Continuing to follow all guidelines from CDC, TN Department of Health and Shelby County Health Department.*
- *If you are sick, contact your supervisor and administration. Stay at home as needed and as instructed by your physician.*

For any questions concerning COVID-19, please call the Shelby County Health Department Hotline at (901) 692-7523.

Happy Birthday, April Birthdays (Clerk's Office):

Adreine Williams Markita Mills Chantea Bailey Cherita Gray Beverly White
Katha Robards Dana Stem William Key Sgt. Stanley McNeil

Happy Birthday, May Birthdays (Clerk's Office):

Felicia Hogan Edna Green Jaireka Carruth Shirley Allison Lori Reese
Michael Anderson Renita Baggins Jamila Burts

Happy Birthday, June Birthdays:

Deborah Kruczek Kamrey Perkins Christina Maggette Jina Shoaf Shannon Caraway
Dewon Porter Erica Glynn Shirley Terrell James Franklin Mitzi Pollard
Shirle Kaufman Dennis James Karen Brooks Tabitha Wray Deona Wimbley
LaDonna Graham Sylvester Simmons Lea Ester Redmond-Terrell

June Anniversary Dates

Court Services:

Barbara Jackson, 31 years
Jonathan Ritter, 22 years
Bryan Branch, 21 years
Lisa Hughes, 12 years
Cloteal Bowers, 9 years
Emily Boone, 7 years

Judicial:

Carlyn Addison, 15 years
Lyttonia Cunningham, 14 years

Administrative Services:

Latonia White, 23 years
Laurie Neal, 9 years
Blake Lesko, 5 years
Tamika Williams, 3 years

Happy Anniversary

Clerk's Office:

LaDonna Graham, 34 years
Cassandra Hatton, 5 years

Child Support:

Renicka Deener, 4 years

Thank you for your hard work and dedicated service!

Recipe: Baked Sweet Potato Fries

Ingredients:

2 medium sweet potatoes (peeled and cut into 12 equal wedges)
1/2 Tablespoons olive oil
Pinch of Cayenne pepper
Salt and pepper to taste

Directions:

1. Preheat oven to 425 degrees.
2. Combine all the ingredients on a large baking sheet and use your hands to mix them thoroughly. Spread in an even layer.
3. Bake until the sweet potatoes are lightly browned on the outside, crisp to the touch and tender inside.



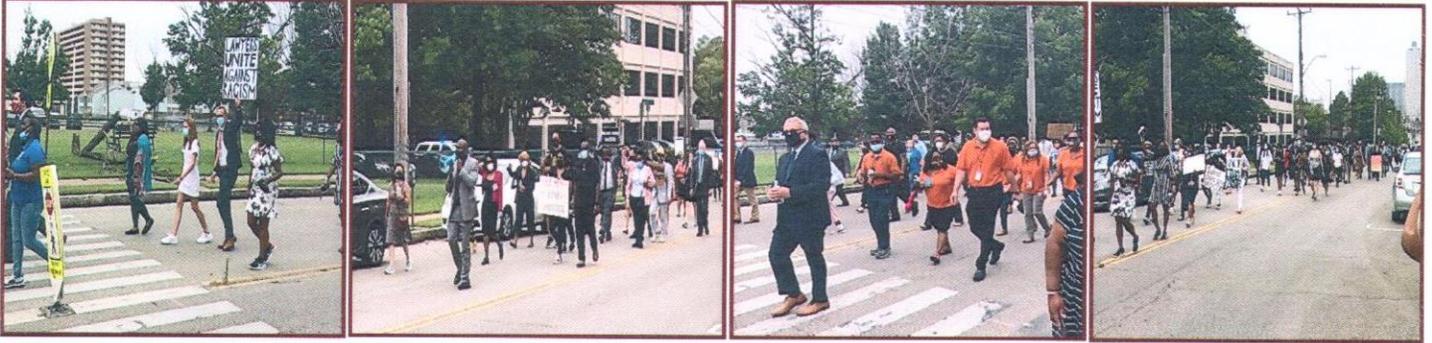
Recipe from Eat This, Not That!



Observance of Unity (6/24/20)

On Wednesday, June 24, 2020 at 8:46 am, all local bar associations held a Unity March. The March started at 201 Poplar traveled to 616 Adams and returned back to 201 Poplar. The purpose was to show unity in condemning systemic racism and the desire to work together on finding solutions.

In support of the Unity March, **Judge Dan H. Michael** requested that Juvenile Court observe silence for 8 minutes and 46 seconds beginning at 9:15 am on June 24, 2020 to reignite the need to achieve social justice. All dockets went down for this time period.



Congratulations, Debbie Holdman!

Congratulations to **Debbie Holdman** our 2nd quarter Corrective Services Employee of the Quarter!



Congratulations, Jaylyn and Shuntavia Rodgers!

Congratulations **Jaylyn** and **Shuntavia Rodgers** (daughters of **Brigitte Rodgers**, Children's Bureau)! **Jaylyn** graduated with distinction from Central High School on May 23, 2020, in the Top 10% of her class. She will be attending the University of Tennessee to major in Pharmacy. **Shuntavia** graduated from Mississippi College on May 8, 2020, earning her Master's Degree in Homeland Security.

Article and photos submitted by Brigitte Rodgers (Children' Bureau).



Jaylyn Rodgers



Shuntavia Rodgers

