



SHELBY COUNTY GOVERNMENT DIVISION OF COMMUNITY SERVICES™

Addressing underlying conditions of wellbeing and justice, for all to reach their full potential

Community Connections

A Newsletter of the Shelby County Government's Division of Community Services

Vision Statement

The Shelby County Division of Community Services strives to be a highly organized team and partner, dedicated to promoting a strong community where all people are able to reach their full potential.

Mission Statement

The Division of Community Services promotes ongoing economic security and independence for the people of Shelby County. We do this by promoting, coordinating and delivering services that address the underlying conditions for wellbeing and justice.

Amplify Community Voices



A Message from the Director's Office

During the month of October, there are many important issues that are raised to the forefront of community consciousness through awareness events, including Domestic Violence, Breast Cancer and Bullying Prevention. Over these past few weeks, I have found that the personal stories of individuals and families who have been impacted by these issues and others have had a significant impact on me and how I

continue to evolve in my approach to the work that we do each day. It is easy to get caught up in just "doing the work" each day. There are funders to adhere to; County processes to navigate; and, there is often more need than there are resources. It can be exhausting just to keep up. In spite of this, we must remain mindful that the collective work of the Division of Community Services requires that we keep our focus on the individuals and families that we serve.

There is no better way to ensure that we stay focused than to make sure that we prioritize and integrate community voice as a foundation in our work. There are many ways to do this, including through our community

... community voice cannot be something we just go through the motions to check off the box. It must be something that is part of our core and it must be continuous.

boards that govern our work, opportunities to volunteer and through focus groups and client satisfaction surveys to help us improve or enhance services. While I am certain that we are doing many of these things, I want to encourage us to continue to think of even more ways to amplify community voice in our work. We also must remember that community voice cannot be something we just go through the motions to check off the box. It must be something that is part of our core and it must be continuous. This is the only way that we will be able to build trust with the people

we serve and ultimately how sustainable change will happen.

Over the next few months, I challenge each of you think of some new, meaningful ways that we can strengthen community voices throughout all of the Division of Community Services. As we begin to increase our efforts, I am confident that the return in the investment will reap dividends for our community.

Inside this Edition

- ◆ Director's Message 1
- ◆ Division Spotlight: Workforce Investment Network (WIN) 2
- ◆ Thank Our Veterans 3
- ◆ Project Homeless Connect 3
- ◆ Shelby County Lead Hazard Control and Healthy Homes Program 4
- ◆ Needle Disposal Program 5
- ◆ Empowered Parents Forum 6
- ◆ Find Us Around Town 6
- ◆ Breast Cancer Awareness 7
- ◆ Kristie's Story 7
- ◆ Employee Recognition 8

Find Us On Social Media





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Division Spotlight: Workforce Investment Network (WIN)

The **Workforce Investment Network (WIN)** is the newest edition to Shelby County Government’s Division of Community Services portfolio of resources. WIN officially joined the Division of Community Services October 1st. Its purpose is to prepare job seekers for jobs and help connect them with employment opportunities in Memphis, Shelby County, and Fayette County. Focus areas: businesses, job seekers, and youth.



Business Services

Serves as a vital partner to new and existing businesses in the Greater Memphis Region to attract and retain qualified employees and offer training tools for continued workforce development and improvement

Training Grants Available to Employers:

- On-the-Job Training – employers can be reimbursed 50-75% of wage for new hire
- Incumbent Worker Training – employer can receive \$25,000 a training grant to re-train current employees
- Apprenticeship Grants – employer can be reimbursed up to 50% of the 1040 training hours

Services Provided

- Access to Labor Market Information
- Custom Recruiting and Pre-Screening
- Access to Space for Interviews
- Assistance with Job Fairs
- National Career Readiness Certificate (NCRC)



Job Seeker Services (Adult and Dislocated Worker)

Assistance with finding a job, obtaining new skills, or training to move ahead in the workplace.

Core Services

- Research Jobs
- Look for Jobs
- Career Development Workshops
- Job First Philosophy
- Training
- Financial Literacy
- TABE Testing
- Occupational skills training assistance
- Leadership development
- Supportive services
- Comprehensive guidance and counseling

Youth Services Department

Offers educational and career development programs for eligible youth ages 14 – 24. These services are offered through a network of regional service contractors. These services offer access to:

- Tutoring, study skills training, and instruction
- Alternative secondary school services
- Work experience (paid & unpaid)
- Occupational skills training
- Leadership development
- Supportive services
- Adult mentoring
- Comprehensive guidance and counseling
- Financial Literacy
- Entrepreneurial skills training
- Labor Market and employment information
- Preparation for post-secondary educational opportunities
- Summer employment
- Follow-up services (12 months after exit)





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Thank Our Veterans

Veterans Day originated as Armistice Day on November 11, 1919 after U.S. President Woodrow Wilson proclaimed the day to mark the end of the fighting during World War I, that occurred the year before, 1918, the 11th hour of the 11th day of the 11th month. In 1926 Congress passed a resolution for an Annual Observance. November 11th became a federal holiday in the United States in 1938.

In 1954, President Dwight D. Eisenhower officially changed the name of the holiday from Armistice Day to Veterans Day. Veterans Day is celebrated to honor American’s veterans for their patriotism, heroism and willingness to serve their country in the face of danger. Unlike Memorial Day, Veterans Day pays tribute to all veterans living and dead but especially gives thanks to living veterans.

It is important to honor veterans because it is a way of acknowledging the sacrifice they made while serving the country. Without the service of veterans, we may not have the freedom we have today.

Remember to THANK veterans for their service to our country.

Written by
Joseph D. Kyles
County Veterans Services Officer



2018 Veterans Day Events

- November 3rd** Millington Veterans Day Parade, 10:30am
- November 11th** West TN Veterans Cemetery Veterans Day Program, 2pm
- November 11th** Memorial Park Funeral Home and Cemetery Veterans Day Program, 2pm
- November 11th** City of Bartlett Veterans Day Program, 2pm Veterans Plaza
- November 12th** Veterans Day Parade, 10:30am Downtown Memphis

Project Homeless Connect

On Thursday, October 11, the team from the Behavioral Health Unit spent their lunch time serving lunch to hundreds of persons who are homeless at the Project Homeless Connect – Memphis event. The annual event held at the Cook Convention Center is a collaboration of city agencies, services providers, community partners, and volunteers who join together to assist persons who are homeless. At the event persons can obtain housing, medical care, employment opportunities, legal services, and access to government benefits. Larry Orange, Behavioral Health Liaison, had this to say about the experience “It is truly gratifying to be a part of something that is able to help so many people in so many ways.” This event shows the true heart of Memphis.



Written by
Kim Daugherty, Deputy Administrator
Office of Justice Initiatives
Behavioral Health Unit

L to R, Larry Orange, Tiffany Hilson, Kim Daugherty, LaShawn Robinson, LaShonda Dancy, Tiffany Thomas





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Shelby County Lead Hazard Control and Healthy Homes Program



WHO WE ARE

The Shelby County Lead Hazard Control and Healthy Homes Program assists owner-occupied and rental units built prior to 1978 that have children under the age of six living or spending a significant amount of time at the home. Shelby County Housing has administered grants, such as this, through the HUD Office of Lead Hazard Control and Healthy Homes since 1994.

Occupants must meet the following income guidelines:
Persons in Household - Income must not exceed

1 - \$35,950	2 - \$41,100	3 - \$46,250	4 - \$51,350
5 - \$55,500	6 - \$59,600	7 - \$63,700	8 - \$67,800

Homes are tested for lead hazards and other health hazards. All work completed is in the form of a grant that does not have to be paid back. Once completed, your home will be safe from these hazards.

Lead Poisoning Prevention Week
October 21-27, 2018

Get Your Home Tested

Get Your Child Tested

Learn about Lead in Drinking Water

Understand the Facts

WHERE IS LEAD IN MY HOME?

If your home was built before 1978, there is a good chance it has lead-based paint. In 1978, the federal government banned consumer uses of lead-containing paint, but some states banned it even earlier. Lead from paint, including lead-contaminated dust, is one of the most common causes of lead poisoning.

Click [here](#) to learn more on **How to Protect Your Family From Lead in Your Home.**

Shelby County Housing
1075 Mullins Station
Memphis, TN 38134

901-222-7603

To apply for assistance, call Safranski Durr
901-222-7603

Or click [here](#) to download the application

Lead can be found throughout a child's environment.



- 1** Homes built before 1978 (when lead-based paints were banned) probably contain lead-based paint.
- 2** When the paint peels and cracks, it makes lead dust. Children can be poisoned when they swallow or breathe in lead dust.
- 3** Lead can be found in some products such as toys and toy jewelry.
- 4** Lead is sometimes in candies imported from other countries or traditional home remedies.
- 5** Certain jobs and hobbies involve working with lead-based products, like stain glass work, and may cause parents to bring lead into the home.





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Shelby County Health Department Need Disposal Program

The Shelby County Health Department, has implemented a safe and environmental friendly way for citizens to dispose of used needles, syringes and lancets. This service is for citizens that uses injections at home for medical purposes.

What are Sharps?

Sharps is a medical term for devices with sharp points or edges that can puncture or cut skin. They may be used at home, at work, and while traveling to manage the medical conditions of people or their pets, including allergies, arthritis, cancer, diabetes, hepatitis, HIV/AIDS, infertility, migraines, multiple sclerosis, osteoporosis, blood clotting disorders, and psoriasis.

Examples of sharps include:

- **Needles** – hollow needles used to inject drugs (medication) under the skin
- **Syringes** – devices used to inject medication into or withdraw fluid from the body
- **Lancets**, also called “fingerstick” devices – instruments with a short, two-edged blade used to get drops of blood for testing. Lancets are commonly used in the treatment of diabetes.
- **Auto Injectors**, including epinephrine and insulin pens – syringes pre-filled with fluid medication designed to be self-injected into the body
- **Infusion sets** – tubing systems with a needle used to deliver drugs to the body.
- **Connection needles/sets** – needles that connect to a tube used to transfer fluids in and out of the body. This is generally used for patients on home hemodialysis.

KEEP OUR COMMUNITY SAFE! USE A SHARPS CONTAINER

Home Disposal of Needles

Syringes should go into designated sharps containers



Central Laboratory
814 Jefferson Avenue , Rm 258
Memphis, TN 38105
8am to 4:30pm



Frequently Asked Questions (FAQS)

What type of payment is accepted?
Currently we are accepting cash only.

What is include in the fee? A one gallon sharps container and disposal service.

Can sharps containers be dropped of at any of the Shelby County Health Department’s satellite locations? No, currently the only drop off location is at 814 Jefferson, Room 258.

Can I purchase more than one container at a time? A maximum of two (2) containers per customer can be purchased per year.

Can I have a container mailed to my home? No, we hope to add this service at a later date.

Why is it important to properly dispose of syringes, needles, and lancets? Disposing of your needles and sharps the wrong way can cause needle sticks and injury that may result in transmission of disease.

Why can’t needles, syringes or lancets be thrown in the trash? The general public can be at direct risk to injuries from sharps. If these hazardous materials are not separated from standard waste, individuals can unknowingly come in contact with them. In addition, if sharps waste is not disposed, and removed from the environment, then it can be subject to reuse and misuse (both intentional and unintentional).





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Empowered Parents Forum

Memphis and Shelby County Juvenile Court

Juvenile Detention Alternatives Initiative (J.D.A.I.) Presents

Empowered Parents Forum

“A JUST VILLAGE: OUR CHILDREN, OUR RESPONSIBILITY”



Do you need alternatives to calling the police?

Get Answers To:

- What are my ALTERNATIVES to calling the police?
- What should I do if my child is arrested in the community?
- Do I NEED an Attorney? Where do I go to speak to/hire an Attorney?
- Why was my child arrested vs. given a juvenile summons? What should I do if my child is arrested while at school?
- And much more.....



Wondering what to do if your child is arrested?

Do you have questions about your child's attitude or just find yourself with nowhere to turn... Please join us at the Empowered Parents Forum

Thursday, November 8, 2018, 5:00 pm– 7:30 pm
Orange Mound Community Center
2572 Park Ave, Memphis, TN 38114



ONLINE REGISTRATION :

<https://www.eventbrite.com/e/juvenile-courts-empowered-parents-forum-a-just-village-our-children-our-responsibility-tickets-50880069658>

Find Us Around Town !

Shelby County Division of Community Services is Coming to a Location Near You!

Join Us at One of the Community Events Listed Here to receive information about the following :

- Services for older adults & adults with disabilities
- Rent , mortgage, utility & medical prescription assistance
- Services for multicultural & Hispanic individuals
- Mental health services
- Veterans services
- Crime Victim services

**NOVEMBER 1ST
NOON**

**ANNUAL CITY AND COUNTY
MAYOR'S VETERANS
LUNCHEON
UNIVERSITY OF MEMPHIS
HOLIDAY INN**

**NOVEMBER
10TH
7:30AM**

**TURKEY TROT WITH COPS
OLD ALLEN PRECINCT**

Click here to invite us to participate in your event or to speak to your organization or professional group.





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October is Breast Cancer Awareness Month

According to the Center for Disease Control (CDC), other than skin cancer, breast cancer is the most common cancer among American women. Getting mammograms regularly can lower the risk of dying from breast cancer. The United States Preventive Services Task Force recommends that if you are 50 to 74 years old, be sure to have a screening mammogram every two years. If you are 40 to 49 years old, talk to your doctor about when to start and how often to get a screening mammogram.



WHAT ARE THE SYMPTOMS?

There are different symptoms of breast cancer, and some people have no symptoms at all. Symptoms can include—

- Any change in the size or the shape of the breast.
- Pain in any area of the breast.
- Nipple discharge other than breast milk (including blood).
- A new lump in the breast or underarm.

If you have any signs that worry you, see your doctor right away.

GOT QUESTIONS OR NEED A LOCAL FREE RESOURCE FOR A MAMMOGRAM?

CLICK [HERE](#)

Kristie's Story



*Kristie Hardy, 3 Year Breast Cancer Survivor
Fiscal Manager, Office of Justice Initiatives*

Being diagnosed with breast cancer can be an overwhelming experience, between learning about the disease, to choosing a treatment plan, to managing side effects and balancing the needs and responsibilities of everyday life. I was diagnosed with Ductal carcinoma in situ *(DCIS) in October 2015. I am a mother to one child with a family history of breast cancer (my mother's sister). Due to my family history, my OBGYN recommended (about 6 six years ago) that I start obtaining mammograms. During my annual routine mammogram on year 6, a tumor appeared; that is where my journey began. I beat DCIS and have an excellent prognosis. I have been a survivor for 3 years now....**ironically October is Breast Cancer Awareness Month.** I am an advocate, speaker, and am determined to tell people Breast Cancer is very

survivable....**EARLY DETECTION IS IMPERATIVE.** A positive mindset is half the battle won. Many prevail against breast cancer and you can too, as I did!

**All DCIS is considered stage 0 breast cancer — the earliest stage possible. "Stage" describes how far the cancer has spread beyond the site of the original tumor. Even though DCIS is always considered stage 0, it can be any size and be located in any number of areas inside the breast.*





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The Aging Commission of the Mid-South goes Pink for Breast Cancer Awareness Month



Happy Birthday *October*

Wanda Whitaker
 Jasmine McGee
 Crystal Bates
 Cinder Jones
 Bianca Weatherspoon
 Shelia Aaron
 Kathryn Coulter
 Albert Hampton
 Kimberly Meabon
 Lejoyi White Pollard
 Latanya Hood
 Linda Jones
 Latesha Lyons
 Yolanda Morgan
 Donald Smith
 Lashonda Dancy
 Laquitta Nelson
 Daphne Kimmons
 Yatasha Holliday
 Miranda Adams
 Henry Lewis

Crime Victims Center
 Community Services Agency
 Pre Trial Services
 Aging Commission of the Mid-South
 Community Services Agency
 Crime Victims Center
 Aging Commission of the Mid-South
 Pre Trial Services
 Aging Commission of the Mid-South
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 Pre Trial Services
 Community Services Agency
 Aging Commission of the Mid-South
 Pre Trial Services
 Aging Commission of the Mid-South
 Workforce Investment Network

Published by the Office of Community Engagement and Outreach for the Shelby County Division of Community Services
 Keisha Walker, Administrator



Shelby County Government Division of Community Services
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