

compensation of employees for the Office of the Shelby County Trustee.

IT IS FURTHER SO ORDERED that the Trustee is authorized to pay out of the fees of his office the costs of this proceeding, including a reasonable amount to be set by this Court as compensation for his attorney in this matter.

IT IS FURTHER SO ORDERED that costs are to be paid by the petitioner.

WALTER L. EVANS

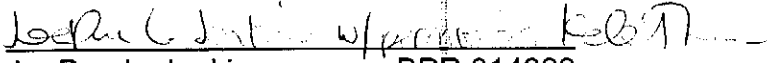
CHANCELLOR, PART I

8/5/08

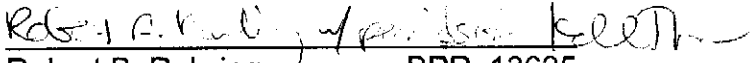
DATE

A TRUE COPY-ATTEST
Dewun R. Settle, Clerk & Master
By _____ D.C. & M.

APPROVED BY:



Joe Dae L. Jenkins BPR 014223
Attorney for the Petitioner
P.O. Box 11005
Memphis, Tennessee 38111-0005
(901) 388-7990



Robert B. Rolwing BPR 13625
Assistant County Attorney
160 N. Main, Suite 660
Memphis, Tennessee 38103
(901) 545-4230



Kelley R. Thomas BPR 023926
Assistant County Attorney
160 N. Main, Suite 660
Memphis, Tennessee 38103
(901) 545-4230

CERTIFICATE OF SERVICE

I hereby certify that I served a copy of the Consent Order by U.S. mail, postage pre-paid to JoeDae L. Jenkins, Attorney for Petitioner, P.O. Box 11005, Memphis, Tennessee 38111-0005. Dated this 5th day of August, 2008.



Kelley R. Thomas



Paul M. Mattila
County Trustee

OFFICE OF
SHELBY COUNTY TRUSTEE

**LETTER OF AGREEMENT
COMPENSATION OF EMPLOYEES**

SHELBY COUNTY, TENNESSEE

Pursuant to Tennessee Code Annotated, Section 8-20-101, this agreement by and between the **SHELBY COUNTY TRUSTEE** (“Official”) and the **MAYOR OF SHELBY COUNTY** (“County Executive”) is for the purpose of establishing the number of employees and the authorized salaries for the employees of the **SHELBY COUNTY TRUSTEE**.

The parties named hereto have agreed and do hereby enter into this agreement according to the provisions set forth herein:

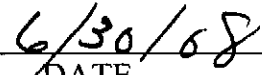
- A. The term of this agreement will be from **July 1, 2008 to June 30, 2009**.
- B. Based on the necessity for the efficient operation of the office, it is agreed that the Official is authorized to employ the employees, deputies and assistants at the salaries set forth in Attachment A, and such salaries will be paid by the Official authorized to pay such salaries out of the fees of his office.
- C. It is further agreed that part time help may be employed as follows:
 - 1. Fifteen (15) temporary employees a day at a salary not to exceed step “A” for the classification rate per position (or otherwise at a rate based on the dollar amount and/or percent increase approved by the Shelby County Board of Commissioners for the 2008-2009 fiscal year to be effective July 1, 2008);
 - 2. Two or more temporary accountants at an hourly rate not to exceed \$18.91 per hour as needed (or otherwise at a rate based on the dollar amount and/or percent increase approved by the Shelby County Board of Commissioners for the 2008-2009 fiscal year, to be effective July 1, 2008);
 - 3. Two or more temporary tax collectors at an hourly rate not to exceed \$12.67 per hour (or otherwise at a rate based on the dollar amount and/or percent increase approved by the Shelby County Board of Commissioners for the 2008-2009 fiscal year, to be effective July 1, 2008);

4. Two or more temporary clerical specialists at an hourly rate not to exceed \$13.01 per hour (or otherwise at a rate based on the dollar amount and/or percent increase approved by the Shelby County Board of Commissioners for the 2008-2009 fiscal year, to be effective July 1, 2008);
- D. It is further agreed that the Official be and is authorized and empowered to make contributions into the Shelby County plans of hospitalization insurance with major medical coverage, and group life insurance for the benefit of the deputies, assistants and other personnel in Petitioner's office.
- E. It is further agreed that the Official be and is authorized and empowered to make the contributions into the County Pension and Retirement System for the benefit of the deputies, assistants, and other personnel in Petitioner's office.
- F. It is further agreed that the Official be and is authorized and empowered to make all necessary adjustments to current salaries and position titles and/or percent increase approved by the Shelby County Board of Commissioners for the 2008-2009 fiscal year.

In witness thereof, the parties have set their signatures:



COUNTY TRUSTEE



DATE



COUNTY EXECUTIVE



DATE

Attachment A

| | Pos. No. | Title | Salary | Status |
|-------------------|----------|-----------------------------|--------------|---------------|
| MATTILA | 863337 | Trustee | \$106,814.00 | Appointed |
| GATES | 861814 | Chief Administrator | \$101,872.00 | Appointed |
| WALKER | 870213 | Administrator A | \$88,887.00 | Appointed |
| RYBURN | 870087 | Mgr IS | \$80,075.00 | Appointed |
| GRANDBERRY | 870221 | Legislative Liaison | \$77,250.00 | Appointed |
| GUNN | 861982 | Deputy Admin A | \$76,972.00 | Appointed |
| STEPHENSON | 920140 | Deputy Admin A | \$76,972.00 | Appointed |
| KELLEY | 870096 | Deputy Admin A | \$76,970.00 | Appointed |
| CRISP | 870091 | Mgr A | \$73,733.00 | Appointed |
| BROWN, M | 870219 | Mgr A | \$68,339.00 | Appointed |
| STUART | 870086 | Mgr A | \$67,040.00 | Appointed |
| BUTLER, L | 870209 | Mgr A | \$65,093.00 | Appointed |
| VACANT/GRANDBERRY | 870267 | Mgr A | \$65,093.00 | Appointed |
| CURRIE | 870072 | Manager A | \$85,661.00 | Appointed |
| FRANCAVILLA | 070114 | Accountant A | \$58,333.00 | Appointed |
| MILLER | 870158 | Acct A | \$58,333.00 | Appointed |
| MCGRUDER | 070113 | Administrative Assistant | \$57,326.00 | Appointed |
| GALLAGHER | 870089 | Lead Attorney | \$54,285.00 | Appointed |
| NOEL | 870088 | Attorney | \$51,691.00 | Appointed |
| JOHNSON | 940056 | Attorney | \$51,691.00 | Appointed |
| WILLIAMS | 870079 | Lead Trustee Coord | \$49,192.00 | Appointed |
| DUNN | 870094 | Lead Trustee Coord | \$49,192.00 | Appointed |
| KETCHUM | 870211 | Exec Asst | \$46,350.00 | Appointed |
| WILSON | 070112 | PAS B/Bankruptcy Lead | \$41,681.00 | Appointed |
| PANNELL | 870667 | Comp Sys Analyst | \$70,312.00 | Civil Service |
| PILLA | 010424 | Comp Sys Prog | \$69,019.00 | Civil Service |
| LIM | 870081 | Comp Sys Prog | \$62,078.00 | Civil Service |
| CURTIS | 870212 | Comp Sys Tech | \$59,860.00 | Civil Service |
| BROWN, J | 870159 | Acct A | \$58,333.00 | Civil Service |
| MORTIMER | 940053 | Acct A | \$58,333.00 | Civil Service |
| BOONE | 870543 | Acct B | \$54,590.00 | Civil Service |
| HAIYAN, M | 010423 | Comp Sys Prog | \$56,117.00 | Civil Service |
| STEWART | 870083 | Accountant B | \$49,086.00 | Civil Service |
| HOLLAND | 870080 | Acct B | \$51,671.00 | Civil Service |
| GRIFFIN | 010422 | Comp Sys Tech | \$61,623.00 | Civil Service |
| MOUSTAFA | 920138 | Office Sys Tech | \$50,404.00 | Civil Service |
| GILMER | 870082 | Supervisor B | \$41,834.00 | Civil Service |
| BLANTON | 870264 | Supervisor B | \$41,833.00 | Civil Service |
| MARTIN | 920139 | Supervisor B | \$41,833.00 | Civil Service |
| DAVENPORT | 920141 | Supervisor B | \$41,833.00 | Civil Service |
| MASSEY | 870085 | Supervisor B | \$41,834.00 | Civil Service |
| LEE | 030335 | Lead Trustee Coord | \$41,681.00 | Civil Service |
| DANIEL | 940054 | Acct C | \$39,835.00 | Civil Service |
| GASTON | 920142 | Tax Collector | \$38,899.00 | Civil Service |
| MATHES | 870092 | Tax Collector | \$38,294.00 | Civil Service |
| COLE | 870090 | Tax Collector | \$36,194.00 | Civil Service |
| BUTLER, W | 870022 | Tax Collector | \$36,194.00 | Civil Service |
| BUGG | 870024 | Tax Collector | \$36,194.00 | Civil Service |
| ROBINSON | 870093 | Tax Collector | \$36,194.00 | Civil Service |
| TATE | 870095 | Tax Collector | \$36,194.00 | Civil Service |
| STEGALL | 870097 | Tax Collector | \$36,194.00 | Civil Service |
| ARNOLD | 870098 | Tax Collector | \$36,194.00 | Civil Service |
| MCCOY | 870156 | Tax Collector | \$36,194.00 | Civil Service |
| BOWDERY | 870157 | Tax Collector | \$36,194.00 | Civil Service |
| BRANDON | 870214 | Tax Collector | \$36,194.00 | Civil Service |
| BLOCKER | 870216 | Tax Collector | \$36,194.00 | Civil Service |
| SCURLOCK | 920143 | Tax Collector | \$36,194.00 | Civil Service |
| SADDLER | 930041 | Tax Collector | \$36,194.00 | Civil Service |
| HARDEE | 970175 | Tax Collector | \$38,666.00 | Civil Service |
| POLK | 990697 | Tax Collector | \$36,194.00 | Civil Service |
| PIGSEE | 870265 | Tax Collector | \$36,194.00 | Civil Service |
| MAYS | 060125 | Tax Collector | \$34,577.00 | Civil Service |
| HORD | 060126 | Tax Collector | \$36,194.00 | Civil Service |
| ZIPLER | 870544 | Cler Spec A | \$31,496.00 | Civil Service |
| VACANT/WILSON | 870266 | Lead Cashier | \$31,025.00 | Civil Service |
| BUTLER, C | 440114 | Trustee Specialist | \$31,483.00 | Civil Service |
| HAMILTON | 870084 | Master Records Specialist | \$29,446.00 | Civil Service |
| PINDELL | 870210 | Cler Spec A | \$26,811.00 | Civil Service |
| HENTZ | 870217 | Cler Spec A | \$25,251.00 | Civil Service |
| STOCKS | 870218 | Cler Spec A | \$26,811.00 | Civil Service |
| HUNTER | 870220 | Cler Spec A | \$26,811.00 | Civil Service |
| HOWARD | 870263 | Cler Spec A | \$26,811.00 | Civil Service |
| BAKER, AL | 940055 | Cler Spec A | \$26,811.00 | Civil Service |
| SCOTT | 002026 | Cler Spec A | \$27,216.00 | Civil Service |
| | 74 | | \$3,660,466 | |
| | | Temporaries | \$240,671 | |
| | | Total Salary and Labor | \$3,901,137 | |
| | | Other Compensation/Overtime | \$40,127 | |
| | | Total Salaries and Other | \$3,941,264 | |