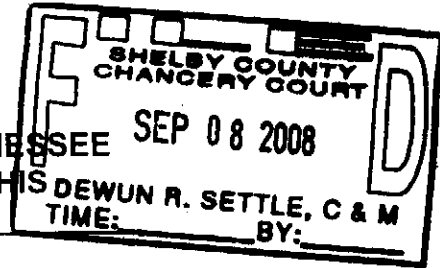


IN THE CHANCERY COURT OF SHELBY COUNTY, TENNESSEE
FOR THE THIRTIETH JUDICIAL DISTRICT AT MEMPHIS



IN RE, PROBATE COURT CLERK
AND SHELBY COUNTY MAYOR
Letter of Agreement,
Fiscal Year 2008-2009

No. _____

LETTER OF AGREEMENT

COMES NOW SHELBY COUNTY, TENNESSEE, by and through the Shelby County Attorney, and pursuant to Tenn. Code Ann. §8-20-101(c)(2)(C) enters with the Court the attached letter of agreement between the Probate Court Clerk and the Shelby County Mayor, regarding the employment of deputies and assistants by the Clerk for fiscal year 2008-2009.


Respectfully submitted,

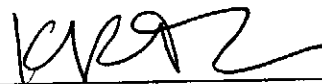
A handwritten signature in black ink that reads "Robert B. Rolwing".

Robert B. Rolwing BPR 13625
Assistant County Attorney
160 N. Main Street, Suite 660
Memphis, Tennessee 38103
Tele. (901) 545-4230
Fax (901) 545-4687

A TRUE COPY-ATTEST

Dewun R. Settle, Clerk & Master

By  _____
D.C. & M.



Kelley R. Thomas BPR 023926
Assistant County Attorney
160 N. Main Street, Suite 660
Memphis, Tennessee 38103
Tele. (901) 545-4230
Fax (901) 545-4687

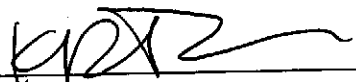
CERTIFICATE OF SERVICE

I hereby certify that I delivered copies of the foregoing document and attachment to the following offices in this matter:

Clerk Chris Thomas
Probate Court Clerk
140 Adams, Suite 124
Memphis, Tennessee 38103

The Honorable A C Wharton, Jr.
Shelby County Mayor
160 North Main Street, Suite 850
Memphis, Tennessee 38103

Dated this 8th day of September, 2008.



Kelley R. Thomas

LETTER OF AGREEMENT COMPENSATION OF EMPLOYEES

Pursuant to Tennessee Code Annotated, Section 8-20-101, this agreement by and between Chris Thomas, Probate Court Clerk, and Shelby County Mayor A. C. Wharton is for the purpose of establishing the number of employees and the authorized salaries for the Probate Court Clerk's office.

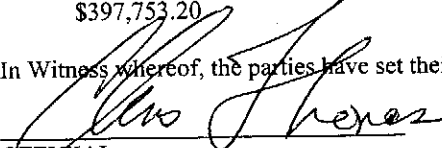
The parties named herein have agreed and do hereby enter this agreement according to provisions set forth herein:

- A. The term of this agreement will be from July 1, 2008 to June 30, 2009.
- B. In order to ensure the efficient operation of the office it is agreed that the official is authorized to employ the following employees at salaries not to exceed the specified amounts:

Number of Employees in Job Classification	Job Classification	Annual Salary for Each Employee in Job Classification Not to exceed	
1	Annita Hamilton	Manager B	\$58,415.28
1	Gary Harshman	Accountant A	\$49,587.84
1	Rebecca Brasher	Chief Exec. Sec.	\$41,826.48
1	Donna Fielder	Prin. Court Clerk	\$33,687.12
2	Carol Childress	Exec. Secretary	\$40,958.16
	Mary Beth Faught	Exec. Secretary	\$33,898.56
5	Connie Bailey	Deputy Clerk	\$28,151.52
	Amy Burress	Deputy Clerk	\$28,151.52
	Turneka Hicks	Deputy Clerk	\$26,773.68
	T.J. Matthews	Deputy Clerk	\$28,151.52
	Wilbur Milam	Deputy Clerk	\$28,151.52

- C. The parties agree to the following provisions: Employer premiums for the County plans of hospitalization insurance with medical coverage, and group life insurance, also the County Pension and retirement system including FICA payments, and Medicare (MQFE).
- D. It is further agreed that in no event shall the amount of this agreement exceed \$397,753.20

In Witness whereof, the parties have set their signatures.



 OFFICIAL

8/20/08

 DATE



 COUNTY EXECUTIVE

September 1, 2008

 DATE