



Go Blue for Men!



The Aging Commission of the Mid-South staff showed off their support for Men's Health Month by wearing blue.

Wildlife Competition



Congratulations to the Wildlife Team of the Agricenter for the hard work to compete in the State Contest. Although billed as a competition, the exercise primarily focuses on participation and preparing citizens to function in the wildlife. Along with the adult volunteers and sponsors, the 4-H club of students were challenged with identifying 25 wildlife species, write a plan, and to give an oral presentation of the species' habitation and environment. Two senior teams placed 2nd and 4th in the regional competition with both qualifying for the state contest. The state competition selected the category of *wetlands species* which gave the *urban* students an opportunity to wade through the swamplands. The Agricenter is very proud of the 4-H Wildlife Judging contest program in Shelby County. Congratulations! John Charles Wilson, President, Agricenter International.

Story Contributors:

- Mayor's Staff, Cover Photos, Mayor's Photo Gallery
- Olliette Murray-Drobot, Family Safety Center
- Lurene Kelley, Public Defender's Office
- Vince Higgins, District Attorney's Office
- Sandra Mathias, Office of Preparedness
- Chris Sheffield, Trustee's Office
- Dorcas Young, Ryan White Program
- Mazel Lofton, Code Enforcement
- Heidi Kuhn, Training Office
- Elyse Lovelace, HR—Wellness
- Jody Dowdy, Support Services
- Sandra Mathias, Office of Preparedness
- Weida Ringley, Agricenter
- Elizabeth Hart, Health Department
- Mayor's Staff, Various Photos & Stories
- Janice Holmes, Promotions
- Margie Hyde and Chamayne Shaw, Condolences, Anniversaries, & Retirements



Inside this Issue:

- Greetings from the Mayor....2
- Departmental News3-4
- Training Message.....5
- Healthy Shelby 5k.....5
- Go Blue for Men.....6-7
- Promotions.....7
- Anniversaries, Retirees & Condolences.....8



Greetings from the Mayor

Mayor's Photo Gallery



As I end my first term and begin a second as your County Mayor, I am grateful for the support and hard work you have shown to help the citizens of Shelby County. Public service is unique and temporal. It requires patience, kindness, diligence, and a cooperative spirit. You have demonstrated these qualities to win the public's trust.

I look forward to the challenges ahead and the rewards to follow.

We spent the last few years identifying opportunities for savings. The next four years will emphasize improving efficiencies and performances. You will see changes in technology, processes, and procedures.

We will continue to be proactive in communication from our Public Affairs Office. We try to provide information to you, as employees and citizens, to help resolve public issues and to be informative. We hope that you will pass it along to family and friends who can use it too.

This issue highlights community events, department news, and "help tips." I hope to see you join us in more community events. They are always for a worthy cause.

Again, thank you for your service!



The Memphis Area Associations of Governments (MAAG) received a check from the USDA to expand the "Day Trippin'" marketing strategy for regional tourism.



The 7th Annual Israel Festival was held at Audubon Park where Mayor Luttrell accepted a souvenir from Israel Mayor Benny Kashriel.



Mayor Luttrell is joined by Mayor Wharton to announce the demolition of Spanish Oaks Apartments in an effort to deter blight. The property was donated to a nonprofit organization.



Mayor Mark Luttrell hosted a ground breaking ceremony for construction of a new bridge that will help reduce traffic delays in the area—Fite Rd. in North Shelby County.



The 2nd Annual Healthy Shelby 5k Walk/Run was held to benefit infant mortality. Over 500 walkers/runners participated.



TN Governor Bill Haslam presented a check to Mayor Luttrell for the TN Clean Energy Grant - Green Prison Initiative. Many Shelby County departments participated in the process to conduct energy upgrades to the Shelby County Corrections Center. Shelby County Government was awarded \$250,000.



COUNTY LINES

VOLUME V

ISSUE 5, JUNE 2014

Departmental News

Family Safety Center Baby Supplies Drive

Safe Babies, Safe Families



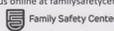
The Family Safety Center of Memphis and Shelby County is conducting a donation drive to provide victims of domestic violence who are pregnant or parenting babies, with baby supplies. Our goal is to assist these parents with obtaining some basic supplies, as well as to educate them on the impact of domestic violence on young children. Along with diaper bags filled with goodies, we will also supply these parents with information on resources in the community that can assist them with their needs.

Donations can be dropped off at our location on 1750 Madison Ave, Memphis, TN 38104 between 8:00 am and 4:30 pm

We will be happy to pick up larger donations!

Much needed items include:
 New diaper bags * baby bottles * liners * diapers * wipes * travel wipe cases * teething rings * baby spoons * bottle brushes * receiving cloths * bibs * baby caps * baby shampoo or bath * small infant toys (e.g. rattles) * baby spoons, bowls, & cups * pacifiers * hand sanitizer * baby powder *

THANK YOU FOR HELPING US MAKE A DIFFERENCE!
 For more information please call Angie Teasley or Vermetta Eddleman at (901) 222-4400.
 Visit us online at family safteycenter.org



The Family Safety Center (FSC) is a one-stop facility that combines civil, criminal, health, and social services for victims of family violence.

The services are co-located in Midtown with services provided by partner agencies—adoption, law enforcement, substance abuse, legal assistance, anger management, children’s health and welfare, housing, domestic violence counseling, etc.

The FSC is the first point of contact for domestic violence victims.



The 2014 Tires for Trees cleanup removed 1,273 scrap tires from neighborhoods, up from 853 in 2013

District Attorney General U of M Interns/Externs



University of Memphis Law Students— Interns and Externs Recognized

One student, Paige Munn, found herself sitting second chair in a murder trial that later resulted in a guilty verdict.

“I hope they benefit half as much by being here as we do from having them here,” said Gen. Weirich.

Daniel M. Schaffzin, Assistant Professor of Law and Director of Experiential Learning at the University of Memphis Cecil C. Humphreys School of Law said the externship offers students an opportunity to learn from some of the most skilled prosecutors in the country. He said the combination of supervised practice and classroom training—also at 201 Poplar—has created an environment that is “experiential learning at its absolute finest.”

Emergency Management Preparedness Training



The Office of Preparedness captured this photo during our most recent summer storms. This is a reminder that we are still in the “storm” season. A “severe thunderstorm” indicates that the storm must have one of three elements: a tornado, winds of 58 mph or more, or hail one-inch thick. Take sturdy shelter upon the threat of a severe storm.

Public Defender’s Office The Bronx Defenders



Assistant Shelby County Public Defenders Josh Spickler and Bill Robilio were invited to participate in a two-day gathering in New York City of public defender offices from across the country hosted by the Bronx Defenders. The event was designed to allow representatives from 18 offices to share practices as they work toward more client-centered law firms.

The Bronx Defenders was started by a small group of lawyers and social workers who were concerned about the way low-income people were represented in the criminal justice system. Currently, they provide innovative, holistic, and client-centered criminal defense, family defense, civil legal services, social work support and advocacy to indigent people of the Bronx.

Public Defender’s Office St. Mary’s Episcopal School’s “Service Plunge”



A group of high school students with St. Mary’s Episcopal church took part in a summer camp aimed at learning about access disparities with justice, food housing and education. They spent one day of the week-long camp researching economic disparities that affect access to justice in Memphis and across the country.

Program organizers hope to inspire these young women to pursue careers that will address these difficult issues. currently has ten attorneys involved in the Gideon’s Promise program.



Department News

Health Department *Quitters are Winners!*



My Story
Brenda Simmons

Brenda started smoking at the age of 16. She grew up in a family where there was smoking, and she wanted to feel “grown.” She smoked for 23 years bringing her smoking habit to a halt in 2002. She admits her main fear of quitting back then was that she would gain weight. Brenda made the decision to quit anyhow because she knew the benefits outweighed the health consequences she faced if she continued to smoke. Brenda was well aware of one of the health consequences known as COPD (Chronic Obstructive Pulmonary Disease). She says her light bulb came on when she reminisced about how her grandmother suffered and passed away from COPD as a result of smoking.

Her grandmother was confined to a wheelchair and was on a continuous flow of oxygen. For some time she was her caregiver and remembered how embarrassed her grandmother was to go out in public because of her condition. She didn’t want people to see her carrying an oxygen tank around with her. Brenda’s grandmother’s breathing was so compromised she could not sleep lying down, but instead propped up. Brenda also remembered how her grandmother would cough up phlegm and have throat irritation from smoking her Pall Malls for so many years. There was nothing the doctors could do for her.

Another motivation for Brenda was her children. She remembers smoking in the car while her children complained from the backseat about her secondhand smoke. One day she made up her mind she had smoked her last cigarette, and she never looked back. Like so many others, Brenda quit cold turkey. She threw out all cigarettes in her home and did not allow others to smoke in her home. She stayed motivated by praying and practicing daily meditation.

Quitting did not come without its challenges. One day Brenda had a strong urge to stop at a store to buy a pack of cigarettes, but she managed to pass the store without stopping. Now when she sees other smokers in public she prays they will kick the habit too because she knows all too well what they stand to lose. When asked what she would tell other smokers, she stated “Quitting is doable. If you relapse, just try again. We only have one life and your health is your greatest asset.”

Brenda works in the Community Health Bureau.

Ryan White Program *White House Visit*



Dorcas Young, Administrator for the Ryan White Program represented Shelby County Government in an invitation-only Meeting on HIV in the Southern United States at The White House hosted by Office of National AIDS Policy Director Douglas M. Brooks. The Southern region of the United States accounted for 37 percent of the country’s population, yet had 49 percent of new HIV diagnoses and 49 percent of new AIDS diagnoses in 2011. In particular, the Memphis area has been disproportionately impacted by the epidemic with a total of 7,922 people living with HIV at the end of 2013. African Americans make up 82% of all infections and 15-24 year olds made up 30% of new infections in 2013. Meeting attendees shared best practices and discussed strategies to address HIV in the South and their local communities. To learn more about HIV in our community and be involved in helping to end HIV in our community contact the Ryan White Program at 222-8275.

Human Resources *Total Health—2015*

For 2015, in order to remain enrolled in the CIGNA OAPIN HMO or the CIGNA HRA Choice plan, employees must do the following:

1. Have your physician complete the CIGNA Wellness Screening Form. Employees may fax the form to CIGNA or have the physician to fax form. The form is available at www.shelbycountyttn.gov – click on Departments, Human Resources, Employee Benefits (see Total Health link).
2. Employees must complete the Health Risk Assessment available at www.mycigna.com.

Both of the above items must be completed on or before September 30, 2014. Failure to fulfill the above requirements will result in the employee being enrolled in the CIGNA Standard HRA Plan.

Code Enforcement *Book Scholarship*



Mazel Lofton, Code Enforcement Specialist, was awarded a Book Scholarship of \$1,000 and trophy from the University of Memphis. The Book Scholarship Fund, named after Dr. Rosie Phillips Bingham, provides scholarships to students from under-represented populations. It ensures that students from those populations are given every chance to succeed. *Congratulations Mazel!*

Shelby County Trustee’s Office *Empower Me*



Shelby County Trustee David Lenoir continues to promote the County Tax Sale and County Land Bank through the Shelby County Real Estate Road Show. The most recent event at the Germantown Great Hall, hosted by Chandler Reports, drew a full house. The next Road Show is now being scheduled for early September.

Future “Empower Me” events are now being planned. Visit www.shelbycountytrustee.com for dates, time and locations.



Department News

Human Resources

Training Minute

Dealing with Angry Co-workers

Angry co-workers lose their tempers at they drop of a hat. They will yell, storm off or completely ignore you when something doesn't go their way. They are quick to blame others, and they are often suspicious of their co-workers. Follow the tips below to help with the situation of an angry co-worker.

1. **Assess the level of anger.** Is the person merely venting? Does he or she seem hostile? Do you fear the person could become violent? If you have even the slightest inkling that the person could become violent, remove yourself from the location and notify your supervisor. If the person doesn't seem hostile or violent, proceed with the following steps.
2. **Stay calm.** If you lost your own temper and begin to yell back, the situation will worsen. Keep your cool and hopefully the angry co-worker will mirror your demeanor.
3. **Let the person vent.** Say: "I see that you are angry. What's going on?" Then remain silent. Don't interrupt. Allow the person to explain fully what has made him or her so angry.
4. **Don't accept abusive language.** If the person is screaming, uses offensive language or insults you, say: "I want to talk this out, but I am not going to be talked to this way. If you can refrain from screaming and cursing, we can continue. Otherwise, I am going to leave." If the abusive language continues, walk away.
5. **Gain an understanding of what's going on.** The person may be too irate to have a discussion, but at some point, you must find out what caused the anger. Ask questions like, "What happened?" "What did I do?" "Who was involved?"
6. **Acknowledge the reasons for the anger.** Say: "I would be angry if ____ happened to me too." Showing that you are empathetic to the person's problems will likely defuse the anger. If you are the reason for the anger, say: "When you are ready, I'd like to discuss how we can prevent this going forward. Do you want to discuss this now or set a time for later this week?"
- . **Resolve the issue.** When the co-worker is ready to talk, sit down together to talk about what happened. Say: "My understanding is that you became angry at me when I _____. I did that because _____. Here is what I will do going forward _____. Does that work for you?" Be willing to listen to any additional requests from that person, but don't commit to anything you aren't comfortable with. If the person is unwilling to compromise, you will need your boss to mediate.
8. **Let bygones be bygones.** Forgive the one instance and continue to show the co-worker respect and kindness. It likely was a one-time instance driven by the co-workers' stress or personal issues that you are unaware of; remember: it should not become a regular occurrence.

Healthy Shelby 5k Run/Walk



The second annual Healthy Shelby 5K Run/Walk and Family Festival was held to raise awareness for healthy lifestyles. The event took place on North Pine Lake Drive near the Mullins Station Road entrance to Shelby Farms Park.

This 5k run/walk was a great way to encourage physical fitness and educate citizens about the importance of maintaining their overall health. Last year's event was a great success focusing on efforts to reduce infant mortality. This year, all proceeds will go towards hypertension awareness and prevention programs.

The event also acquainted people with the Healthy Shelby initiative, a healthcare alliance that began last year to improve the health of Shelby County citizens and reduce the treatment costs of some diseases.

"It's vital we get these important messages to our citizens to help them prevent strokes and other medical conditions caused by high blood pressure. We thank Mayor Luttrell for supporting this life-saving work," said Dr. Kenneth Robinson, chairman of Healthy Shelby.





COUNTY LINES

VOLUME V

ISSUE 5, JUNE 2014

Go Blue for Men!

The purpose of Men's Health Week/Month is to heighten the awareness of preventable health problems and encourage early detection and treatment of disease among men and boys. This time gives health care providers, public policy makers, the media, and individuals an opportunity to encourage men and boys to seek regular medical advice and early treatment for disease and injury. The response has been overwhelming with hundreds of awareness activities in the USA and around the globe.



Ryan White Program



Probate Court



Health Department



Mayor's Office



Clerk's Office Raleigh



Just Care Family Network



SCHD Administration Staff



SCHD Finance



Administration Finance



Clerk's Office



COUNTY LINES

VOLUME V

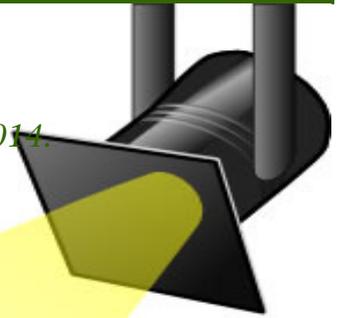
ISSUE 5, JUNE 2014

Department News

Shelby County Promotions Spotlight

The following Shelby County employees were promoted during the month of June 2014.

<u>Name</u>	<u>Department</u>	<u>Position</u>
Beecher, Karla	County Clerk	Branch Supervisor
Blancett, Robert	Juvenile Court	Manager A
Hoskins, Phyllis	Sheriff's Office	Accounting Clerk
Joy, Audrey	Information Technology	Systems Analyst Senior
Long, Christen	Pre-Trial	Counselor A
Marshall, Lashonda C	Pre-Trial	Counselor A
Oliver, Cheryl	Pre-Trial	Counselor A
Rutherford, George	Community Services	Supervisor A
Sanders, Linda	Support Services	HR Specialist
Thomas, Vali	Equal Opp. Compliance	Data Specialist



Congratulations!

Go Blue for Men



Sarah Bleau, Channel 13



Channel 24 News Anchors, Rodney Dunigan, Joy Lambert, and Sean Parker.



Channel 24 News Anchors



SCHD Maternal & Child Health



SCHD Office of Nursing



SCHD Health Planning & Promotion



Loretta Skinner, SCHD Office of Family Planning



Clerk's Office—Mullins Station





COUNTY LINES

VOLUME V

ISSUE 5, JUNE 2014

About Shelby County

Shelby County was established in 1819. It is the state's largest county both in terms of population and geographic area. Its county seat is Memphis. It is part of the Memphis Metropolitan Statistical Area, which comprises eight counties in the three states of Tennessee, Mississippi, and Arkansas. Shelby County was named for Governor Isaac Shelby (1750-1826) of Kentucky.

Shelby County is governed by a mayor-commissioner form of government under a Home Rule Charter that went into effect on September 1, 1986. Each serves a 4-year term. Together, the administration and the Board of County Commissioners are responsible for governing the most populous of Tennessee's 95 counties. The county's personnel staff of approximately 6,270 people have the direct duty of providing services for 910,100 citizens according to the 2007 estimated census data.

Mark H. Luttrell, Jr., was elected as Shelby County Mayor on August 5, 2010.

Anniversaries

JUNE 2014 ANNIVERSARIES

35 Years of Service

Lucchesi, Denise L., Sheriff's Office

30 Years of Service

Brown, Betty J., Health Dept.

Hassell, Jessie W.,

Info Technology

Brown, Sherrye J.,

Public Defender

25 Years of Service

Martin, Mona L., Circuit Clerk

Minor, Pamela, Criminal Clerk

Jackson, Barbara, Juvenile Court

Bishop, Terry B., Sheriff's Office

Duvall, Russell G.,

Sheriff's Office

Hearon, Mary E., Sheriff's Office

Taylor, Michael N.,

Sheriff's Office

Johnson, Janice M.,

Sheriff's Office

Nathaniel, Gloria D.,

Sheriff's Office

Kee Jr, Euzel W., Corrections

Wilson, Earline P., County Clerk

Gammon, Neomia, Health Dept.

Cooper, Steve R.,

Code Enforcement

Retirees

JUNE 2014 RETIREES

Employee, Years of Service & Department

Rebecca Brasfield, (24) Sheriff's Office

Robert Brittenum, (25) Correction Center

Rex Foust, (15) Fleet Services

Patricia Goforth, (12) Code Enforcement

Sheila Holman, (35) Health Services

Hewlett Lewers, (28) Sheriff's Office

Paula Lewis, (32), Assistant to CAO

Deloris Little, (8) Health Services

Pamela Minor, (25) Criminal Court Clerk

William Olden, (9) Juvenile Court

Della Sheffield, (24) Information Technology

Erby Sullivan, (17) Risk Management

Thomas Taylor, (25) Sheriff's Office

Joy Vernon, (26) Juvenile Court

Edna Ward, (30) County Attorney

From his cradle to his grave a man never does a single thing which has any FIRST AND FOREMOST object but one - to secure peace of mind, spiritual comfort, for HIMSELF.

Mark Twain

United Way



United Way of the Mid-South

**Shelby County Government
Mayor's Office**

160 North Main Street

Memphis, Tennessee 38103

Phone: 901-222-2000

Fax: 901-222-2005

E-mail: newsletter@shelbycountyttn.gov

Please submit stories, comments, and questions

Published by the Mayor's Office

Condolences

JUNE 2014 CONDOLENCES

Below is a list of employees who lost a loved one in June.

Please keep them and their families in your prayers.

<u>Employee</u>	<u>Department</u>	<u>Relative</u>	<u>Relation</u>
Jimmy Hammers	Cir. Court Clerk's Office -		Retired Employee
Edward L. Stanton, Jr.	GS Court Clerk	Helen B. Stanton	Mother Alissa
Holt	Chancery Court	Carolyn Broadway	Mother
Ashley Davis	GS Civil Court	Carolyn Broadway	Grandmother

WE ARE ON THE WEB!
WWW.SHELBYCOUNTYTN.GOV